

Concord Town Report
July 1, 2023 – June 30, 2024



Concord Community Church

Vermont State Representatives & Senator	
Rep Deb Dolgin	ddolgin@leg.state.vt.us
Rep Scott Campbell	scampbell@leg.state.vt.us (802) 595-5580
Senator Russ Ingalls	ringalls@leg.state.vt.us (800) 322-5616

Meeting Schedules	
Fire Department	49 Shadow Lake Road
Business Meeting	1 st Tuesday 6:30 pm
Rescue Training	1 st Tuesday 6:30 pm
Work Session	3 rd Tuesday 6:30 pm
Fire Training	4 th Tuesday 6:30 pm
Selectboard	
Board Meeting	1 st Tuesday 6:00 pm
Zoning/Planning	
Board Meeting	3 rd Wednesday 6:00 pm

Town Contact Information

	Email	Phone Number
Town Clerk	townclerk@concordvt.org	(802) 695-2220; Fax: (802) 695-2552
Assistant Town Clerk	asst.clerk@concordvt.org	
Municipal Building		(802) 695-2910, (802) 695-1094; Fax: (802) 284-2009
Selectboard/Admin. Asst.	adminasst@concordvt.org	ext. 21
Town Treasurer	treasurer@concordvt.org	ext. 23
Assistant Treasurer	asst.treasurer@concordvt.org	
Zoning Administrator	zoningadmin@concordvt.org	ext. 24
Assessor	listeners@concordvt.org	ext. 22
Auditors	auditors@concordvt.org	

Health Officer Susan LaMadeleine	(802) 535-2631
Town Sexton Bill Gilding	(802) 745-7085; wngilding@gmail.com
Animal Control Officer Gigi Losh	(802) 535-2764
Concord School	(802) 695-2550
Town Garage	(802) 695-8144
Concord Post Office	(802) 695-2994
North Concord Post Office	(802) 695-2911
Justice of the Peace	
Danielle Balch	(802) 745-9564
Linda Blakslee	(802) 695-2220
Paula Christopher	(802) 695-2220
Christopher Fournier	(802) 695-2935
Arlene Hovey	(802) 695-2577

Emergency Contact Information	
Fire Chief Richard Fisher	(802) 695-3330
Essex County Sheriff	(802) 676-3500
Vermont State Police	(802) 749-3111
EMERGENCY RESPONSE	911

Town of Concord Website www.concordvt.us

Concord Community Church

Concord Community Church was originally organized as The First Universalist Society of Concord in 1835 at the home of Joseph Fry at what is now known as Concord Corners. Forty-one men joined at this meeting. Until 1842 preaching was done by several individuals including Reverend Palmer, Moses Ballou and Mr. Sampson. Meetings were held in the Academy at Concord Corners and sometimes in the Congregational Church. The resident pastor was Reverend B M Tillotson who was hired in 1842.

As the village of West Concord was growing, on December 17, 1843 some residents from Concord and South Kirby met in CS Hill's Store for the purpose of forming an association to build a meeting house in the Village the coming summer. They drew up a constitution which stated that all denominations of Christians should have a suitable and convenient house wherein to meet for public worship. The house was to be 40 feet wide and 46 feet long. The church was completed on Christmas Day 1844. The building seated 350 people and was valued at \$4500. The Church was dedicated on December 26, 1844 with a large audience crowding every part of the house, the orchestra, space around the pulpit, aisles and lobby.

The meeting house was raised up and the vestry built in July 1871. A steel roof was put on at a cost of \$200 in June 1892. The church bell, still located in the bell tower, was brought from Portland Maine in an ox-drawn cart by Merritt Newhall. It was Newhall who also drew up the first constitution.

Reverend LH Tabor served as pastor from March 1857 to February 1869. Rev. Grant Van Blarcom from September 1906 to June 1912. Other pastors included Rev. Charles Chapman Clark, and Rev. Hervey N Hoyt. Mr. Hoyt used to travel back-and-forth by horse and buggy to preach at Concord and St. Johnsbury Center.

In 1859, as the village increased in size, it became necessary to enlarge the house of worship by adding 20 pews. The Sabbath school at that time had 80 members and a library of 300 volumes.

The church joined the Universalist Convention in 1874.

On February 27, 1903 the church held a baked bean supper and concert featuring Harold James, a 13-year-old musician and stage performer, singing and playing the violin and drum. The fee for attending was \$0.25. The concert, not including the supper, was \$0.20. Children were half price.

In 1931, at a meeting of the Board of Trustees with a committee representing the Methodist Episcopal Society, it was agreed to federate and the church name was changed to the Concord Community Church.

The hundredth anniversary of this church was celebrated on December 27, 1944. The service included a historical exhibit, a reading of the church's history, a sermon from former pastor Hervey N Hoyt, musical selections by the school orchestra under the direction of H Guy Dunbar, songs by Ye Olde Village Choir and solos by Evelyn Hastings Holmes. There was a supper and evening services concluding with a candle lighting service of re-dedication.

The Church has remained active throughout the years. They still hold the annual Fall Chicken Pie Supper. No one is really sure when the Church started having these, possibly in the 1970s, but they are still a huge success in the community.

Richard Ely was the nondenominational Pastor of the church during the 1980s and early 1990s. After which, Glenn Hatch, a Southern Baptist Minister, became Pastor and served into the early 2000s. The Church used lay Pastors after Pastor Hatch left until Pastor Todd Goulet, Reformed Baptist, joined the Church in 2010. When Pastor Goulet moved out of the area, again the Church was without a permanent Pastor until Pastor Joshua Abetti, Reformed Baptist, and his family moved to the area and became the Pastor in January 2016.

In recent years, many renovations have been made to the Church. It now has running water and indoor plumbing. Potlucks are held monthly. It is a very active church with over 70 members from 12 towns in Vermont and New Hampshire.

Information for this article came from the Vermont Historical Society; Paula Christopher, Concord Historical Society; and Joshua Abetti, Pastor.

REPORT OF THE CONCORD TOWN AUDITORS for 2024

Donna Berry, Laura Goldshein, Theresa Hovey

THANK YOU

Thanks to all who have assisted the Auditors in our work. Their efforts, contributions and cooperative attitudes are very much appreciated, particularly those of Treasurer Audra Girouard, Town Clerk Linda Blakslee, and Selectboard Assistant Susan LaMadeleine, who have been ready to help us whenever we have asked them. Thank you to Paula Christopher of the Concord Historical Society and Joshua Abetti, Pastor of Concord Community Church for writing the cover story for us. Numerous others have promptly supplied the information and reports needed to complete this Town Report. It has been a pleasure to work with all of them.

The Town website administrator will be updating the website with the FY2024 Concord Town Report. The address of the website is www.concordvt.us.

RESULTS OF TOWN AUDIT for 2024

The Auditors of the Town of Concord have examined the accounts of the Town. To the best of our knowledge, the reports and financial statements presented in this annual Town Report reasonably represent the financial condition of the town for the fiscal year ending June 30, 2024. (Please note that for some reports, we examine the calendar year rather than the fiscal year.)

Among the verifications performed are the following:

- The Treasurer's log of all additions and subtractions from the town's accounts was checked against both the Town's and the banks' statements.
- All Warrants and invoices were reviewed, to insure that all payments were authorized and posted correctly. Payroll entries were also reviewed with particular attention paid to hours worked and mileage reimbursement, and to the timely transfer of withholding amounts to federal, state and insurance entities. Even prior to review by the Auditors, Warrants are reviewed by a member of the Selectboard before invoices are paid.
- All fund balances in town files were verified against independent bank statements.
- The postings of adjustments and corrections were verified.
- All bank account reconciliations were, and continue to be, performed on an ongoing basis by the Auditors – for both checking and savings/certificate accounts.
- The records concerning dog licenses were reviewed and verified against the town's accounts.

Thank you to all the people who live in, work in, and contribute to the Town of Concord. You make Concord a pleasant and welcoming community to live in. We appreciate each and every one of you.

CONCORD TOWN REPORT – 2024

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2025 ANNUAL TOWN MEETING WARNING

The inhabitants of the Town of Concord, County of Essex and State of Vermont, who are voters in the ANNUAL TOWN MEETING, are hereby warned and notified to meet at the Concord Town Hall located at 456 Main Street in said Town on the 4th day of March 2025 A.D, for the purpose of voting by AUSTRALIAN BALLOT upon the articles as herein set forth.

The polls will open at 10:00am and will remain open until 7:00pm. Articles will be voted upon by use of the voter checklist and official printed ballots.

Article 1: To elect the following office:

- A Moderator for a one-year term
- A Selectboard Member for a two-year term
- A Selectboard Member for a three-year term
- An Auditor for a three-year term
- An Auditor for Remainder of a three-year term
- A Library Trustee for a five-year term

Article 2: Shall the Town vote to collect its taxes by its Treasurer with a due date of **November 7th, 2025** after which an interest rate of 1% per month for the first three months and 1½% per month thereafter be charged in addition to an 8% penalty fee?

Article 3: Shall the Town vote to increase the number of Justices of the Peace to match the number allowed by Concord's increased population?

Article 4: Shall the Town authorize cannabis retailers in Town pursuant to 7 V.S.A § 863?

Article 5: Shall the Town establish a Financial Audit Reserve Fund in the amount of **\$10,000.00**?

Article 6: Shall the Town vote to appropriate the sum of **\$1,297.00** for the support of Northeast Kingdom Human Services, Inc., a not for profit 501(C) (3), to support community members who cannot otherwise afford care to improve their lives through confidential program services for Emergency Services, mental health, addiction, and/or developmental/intellectual disabilities?

Article 7: Shall the Town vote to appropriate a sum of **\$500.00** to Northeast Kingdom Youth Services to support their work with youth and families in our community?

Article 8: Shall the Town vote to appropriate a sum of **\$1,350.00** to assist the NEK Council on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year?

Article 9: Shall the Town vote to appropriate the sum of **\$2,300.00** for services provided by Rural Community Transportation, Inc. (RCT) to the residents living in the Town of Concord?

Article 10: Shall the Town vote to appropriate to Umbrella, Inc. the sum of **\$1,200.00** to serve victims of domestic and sexual violence and their children and families seeking child care and child care providers?

Article 11: Shall the Town vote to appropriate the sum of **\$2,000.00** to Caledonia Home Health Care and Hospice to be used in providing Health Care Services?

Article 12: Shall the Town vote to appropriate the sum of **\$1,000.00** to the Essex County Natural Resources Conservation District to help assess the needs of the Town in regards to the surrounding Natural Resources?

Article 13: Shall the Town vote to appropriate **\$100.00** to Green Up Vermont, to help in the effort to keep Vermont clean?

Article 14: Shall the Town vote to appropriate the sum of **\$500.00** to Catamount Film and Arts to support Arts Education?

Article 15: Shall the Town vote to appropriate the sum of **\$3,500.00** for the support of Sid's Pantry, Inc. to provide food support services and healthy eating/living education to residents of the Town?

Article 16: Shall the Town vote to appropriate the sum of **\$1,235.00** for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the museum for all Concord Residents?

Article 17: Shall the voters authorize total fund expenditures for operating expenses of **\$1,610,318.00** of which **\$1,301,998.00** shall be raised by taxes? Note: Budget will be reduced by any special appropriation not passed by the vote of the people on articles Five (5) through sixteen (16).

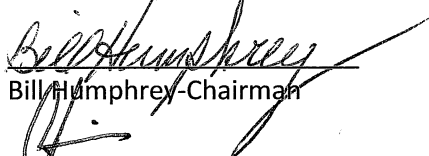
The legal voters of the Town are further warned and notified that the voter qualifications, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17 Vermont Statutes Annotated.

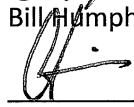
Please be advised that the winter parking ban will NOT be in effect during Town Meeting Day.

Adopted and approved at a meeting held on January 28th, 2025 by the Selectboard, Town of Concord, Vermont.

Dated at Concord, Vermont this 28th day of January, 2025.

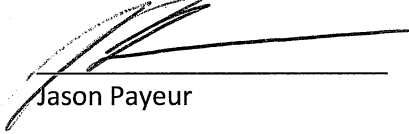
Selectboard, Town of Concord:


Bill Humphrey-Chairman

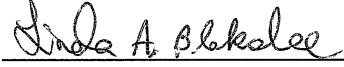

Chris Fournier-Vice-Chairman


George Morehouse


Denis LaMadeleine


Jason Payeur

Received for the record this 28th day of January 2025.

Attest: 
Linda Blakslee-Town Clerk

Town Reports will be available at the Municipal Building, Town Clerk's Office, Concord Post Office, North Concord Post Office and the Concord Station Mini Mart.

The 2025 Informational Meeting will be held on March 1st, 2025 at 10:00am at the Concord Town Hall

Official Copy

CONCORD CANDIDATES ON BALLOT FOR MARCH 4, 2025

Moderator 1 Year Term

Chris Fournier

Selectboard Member 2 Year Term

George Morehouse

Danial Taylor

Selectboard Member 3 Year Term

Denis LaMadeleine

Auditor Remainder of 3 Year Term Expires 2027

Laura Goldshein

Auditor 3 Year Term

Theresa Hovey

Library Trustee 5 Year Term

Eileen Wilson

TOWN OF CONCORD
Proposed FY 2026 Budget Summary

	Anticipated Revenues	Anticipated Expenses
General Fund	268,320.00	
Selectboard		187,954.00
Park/Recreation		16,186.00
Cemeteries		23,068.00
Municipal Offices		74,150.00
Town Departments/Funds		132,500.00
Insurance		42,751.00
Street Lights		12,000.00
Highway Department		675,993.00
Special Road Projects	35,000.00	55,000.00
Town Treasurer		71,263.00
Town Clerk		70,387.00
Library		13,266.00
Fire Department		37,450.00
Assessor		23,450.00
ZBA/Planning Board		8,126.00
Zoning Administrator		28,804.00
Officer Wages/Benefits		40,391.00
Appropriation/Petitions		72,762.00
Milfoil Monitoring	5,000.00	10,492.00
Waste/Recycling		14,325.00
Totals	308,320.00	1,610,318.00

To Be Raised By Taxes \$1,301,998.00

2021 To be raised by Taxes 890,491.00
2022 To be raised by Taxes 921,513.00
2023 To be raised by Taxes 930,849.00
2024 To be raised by Taxes 1,052,565.00
2025 To be raised by Taxes 1,201,890.00
2026 To be raised by Taxes 1,301,998.00

TOWN MEETING RESULTS MARCH 5, 2024

Election	TOWN MEETING (03/05/2024)	Town	CONCORD
		District	TOWN

1.	Total Registered Voters on checklist for this polling place:	888
2.	Total Number of Voters checked off on the entrance checklist: (this includes absentee ballots)	247
3.	Total number of absentee ballots returned	33

OFFICIAL RETURN OF VOTES ENTRY			
Election	GENERAL ELECTION	Town	CONCORD
		District	CAL ESX

Name on Ballot	Party	Town of Residence	Vote Cast
TOWN MODERATOR			
CHRIS FOURNIER		CONCORD	215
TOTAL WRITE IN COUNTS			2
OVERVOTES			1
BLANK VOTES			29
TOTAL VOTES COUNTED			247

SELECTBOARD MEMBER			
CHRIS FOURNIER		CONCORD	212
TOTAL WRITE IN COUNTS			4
OVERVOTES			1
BLANK VOTES			30

TOWN MEETING RESULTS MARCH 5, 2024

TOTAL VOTES COUNTED			247
Name on Ballot	Party	Town of Residence	Vote Cast
SELECTBOARD MEMBER			
JASON PAYEUR		CONCORD	203
TOTAL WRITE IN COUNTS			1
OVERVOTES			0
BLANK VOTES			43
TOTAL VOTES COUNTED			247
AUDITOR			
TOTAL WRITE IN COUNTS			11
OVERVOTES			0
BLANK VOTES			236
TOTAL VOTES COUNTED			247

LIBRARY TRUSTEE			
NANCY LAPOTIN		CONCORD	213
TOTAL WRITE IN COUNTS			0
OVERVOTES			1
BLANK VOTES			33
TOTAL VOTES COUNTED			247

TOWN MEETING RESULTS MARCH 5, 2024

SHALL THE TOWN VOTE TO COLLECT ITS TAXES BY ITS TREASURER WITH A DUE DATE OF NOVEMBER 1, 2024 AFTER WHICH AN INTEREST RATE OF 1% PER MONTH FOR THE FIRST THREE MONTHS AND 1 1/2% PER MONTH THEREAFTER BE CHARGED IN ADDITION TO AN 8% PENALTY FEE?			
YES	194	NO	51
OVERVOTES	2	BLANK VOTES	20
TOTAL VOTES COUNTED			247

SHALL THE TOWN VOTE TO EXEMPT THE MOOSE RIVER LODGE #82 FROM PROPERTY TAXES FOR A PERIOD OF FIVE (5) YEARS?			
YES	131	NO	109
OVERVOTES	0	BLANK VOTES	7
TOTAL VOTES COUNTED			247

SHALL THE TOWN VOTE TO APPROPRIATE THE SUM OF \$1,297.00 FOR THE SUPPORT OF NORTHEAST KINGDOM HUMAN SERVICES, INC., A NOT FOR PROFIT 501 (C)(3), TO SUPPORT COMMUNITY MEMBERS WHO CANNOT OTHERWISE AFFORD CARE TO IMPROVE THEIR LIVES THROUGH CONFIDENTIAL PROGRAM SERVICES FOR EMERGENCY SERVICES, MENTAL HEALTH, ADDICTION, AND/OR DEVELOPMENTAL/INTELLECTUAL DISABILITIES?			
YES	182	NO	61
OVERVOTES	0	BLANK VOTES	4
TOTAL VOTES COUNTED			247

SHALL THE TOWN VOTE TO APPROPRIATE A SUM OF \$500.00 TO NORTHEAST KINGDOM YOUTH SERVICES TO SUPPORT THEIR WORK WITH YOUTH AND FAMILIES IN OUR COMMUNITY?			
YES	182	NO	61
OVERVOTES	0	BLANK VOTES	4
TOTAL VOTES COUNTED			247

TOWN MEETING RESULTS MARCH 5, 2024

SHALL THE TOWN VOTE TO APPROPRIATE A SUM OF \$1,350.00 TO ASSIST THE AREA COUNCIL ON AGING FOR NORTHEASTERN VERMONT IN PROVIDING SERVICES TO SENIOR CITIZENS IN THE ENSUING YEAR?			
YES	209	NO	35
OVERVOTES	0	BLANK VOTES	3
TOTAL VOTES COUNTED			247

SHALL THE TOWN VOTE TO APPROPRIATE THE SUM OF \$2,300.00 FOR SERVICES PROVIDED BY RURAL COMMUNITY TRANSPORTATION, INC. (RCT) TO THE RESIDENTS LIVING IN THE TOWN OF CONCORD?			
YES	177	NO	66
OVERVOTES	0	BLANK VOTES	4
TOTAL VOTES COUNTED			247

SHALL THE TOWN VOTE TO APPROPRIATE TO UMBRELLA, INC. THE SUM OF \$1,200.00 TO SERVE VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE AND THEIR CHILDREN AND FAMILIES SEEKING CHILD CARE AND CHILD CARE PROVIDERS?			
YES	158	NO	79
OVERVOTES	0	BLANK VOTES	10
TOTAL VOTES COUNTED			247

SHALL THE TOWN VOTE TO APPROPRIATE THE SUM OF \$2,000.00 TO CALEDONIA HOME HEALTH CARE AND HOSPICE TO BE USED IN PROVIDING HEALTH CARE SERVICES?			
YES	205	NO	35
OVERVOTES	0	BLANK VOTES	7
TOTAL VOTES COUNTED			247

TOWN MEETING RESULTS MARCH 5, 2024

SHALL THE TOWN VOTE TO APPROPRIATE THE SUM OF \$1,000.00 TO THE ESSEX COUNTY NATURAL RESOURCES CONSERVATION DISTRICT TO HELP ASSESS THE NEEDS OF THE TOWN IN REGARDS TO THE SURROUNDING NATURAL RESOURCES?			
YES	157	NO	80
OVERVOTES	0	BLANK VOTES	10
TOTAL VOTES COUNTED			247

SHALL THE TOWN VOTE TO APPROPRIATE THE SUM OF \$100.00 TO GREEN UP VERMONT, TO HELP IN THE EFFORT TO KEEP VERMONT CLEAN?			
YES	190	NO	48
OVERVOTES	0	BLANK VOTES	9
TOTAL VOTES COUNTED			247

SHALL THE TOWN VOTE TO APPROPRIATE THE SUM OF \$500.00 TO CATAMOUNT FILM AND ARTS TO SUPPORT ARTS EDUCATION?			
YES	125	NO	112
OVERVOTES	0	BLANK VOTES	10
TOTAL VOTES COUNTED			247

SHALL THE TOWN VOTE TO APPROPRIATE THE SUM OF \$2,500.00 FOR THE SUPPORT OF SID'S PANTRY, INC. TO PROVIDE FOOD SUPPORT SERVICES AND HEALTHY EATING/LIVING EDUCATION TO RESIDENTS OF THE TOWN?			
YES	176	NO	61
OVERVOTES	1	BLANK VOTES	9
TOTAL VOTES COUNTED			247

TOWN MEETING RESULTS MARCH 5, 2024

SHALL THE TOWN VOTE TO APPROPRIATE THE SUM OF \$1,235.00 FOR THE OPERATION OF FAIRBANKS MUSEUM AND PLANETARIUM DURING THE ENSUING YEAR, IN EXCHANGE FOR FREE UNLIMITED GENERAL ADMISSION TO THE MUSEUM FOR ALL CONCORD RESIDENTS?			
YES	186	NO	53
OVERVOTES	0	BLANK VOTES	8
TOTAL VOTES COUNTED			247

SHALL THE VOTERS AUTHORIZE TOTAL FUND EXPENDITURES FOR OPERATING EXPENSES OF \$1,553,690.00, OF WHICH \$1,201,890.00 SHALL BE RAISED BY TAXES? NOTE: BUDGET WILL BE REDUCED BY ANY SPECIAL APPROPRIATION NOT PASSED BY THE VOTE OF THE PEOPLE ON ARTICLES FOUR (4) THROUGH FOURTEEN (14).			
YES	136	NO	103
OVERVOTES	0	BLANK VOTES	8
TOTAL VOTES COUNTED			247

GENERAL ELECTION RESULTS NOVEMBER 5, 2024

Election	GENERAL ELECTION (11/05/2024)	Town	CONCORD
		District	CAL ESX

1.	Total Registered Voters on checklist for this polling place:	926
2.	Total Number of Voters checked off on the entrance checklist: (this includes absentee ballots)	647
3.	Total number of absentee ballots returned	327
4.	Total number of ballots voted by the Accessible Voting System:	0
5.	Total number of DEFECTIVE ballots (not counted but name checked off checklist):	0
6.	TOTAL BALLOTS COUNTED: (Number of voters checked off checklist minus defective ballots.)	647
	6.1 Total Number of Ballots Counted at Polls:	647
7.	Total number of PROVISIONAL ballots (to be sent to Secretary of State)	0

OFFICIAL RETURN OF VOTES ENTRY			
Election	GENERAL ELECTION	Town	CONCORD
		District	CAL ESX

Name on Ballot	Party	Town of Residence	Vote Cast
US PRESIDENT AND VICE PRESIDENT			
CLAUDIA DE LA CRUZ and KARINA GARCIA	SOCIALISM AND LIBERATION	NEW JERSEY	4
RACHELE FRUIT and DENNIS RICHTER	SOCIALIST WORKERS	FLORIDA	0
KAMALA D. HARRIS and TIM WALZ	DEMOCRATIC	CALIFORNIA	249
ROBERT F. KENNEDY and NICOLE SHANAHAN	WE THE PEOPLE	NEW YORK	12

GENERAL ELECTION RESULTS NOVEMBER 5, 2024

Name on Ballot	Party	Town of Residence	Vote Cast
CHASE OLIVER and MIKE TER MAAT	LIBERTARIAN	GEORGIA	3
DONALD J. TRUMP and JD VANCE	REPUBLICAN	FLORIDA	371
CORNEL WEST and MELINA ABDULLAH	PEACE AND JUSTICE	CALIFORNIA	0
TOTAL WRITE IN COUNTS	4	OVERVOTES	0
BLANK VOTES	4	TOTAL VOTES COUNTED	647

US SENATOR			
STEVE BERRY	INDEPENDENT	MANCHESTER	15
MARK STEWART GREENSTEIN	EPIC	BRATTLEBORO	1
MATT HILL	LIBERTARIAN	BURKE	19
GERALD MALLOY	REPUBLICAN	WEATHERSFIELD	326
BERNIE SANDERS	INDEPENDENT	BURLINGTON	264
JUSTIN SCHOVILLE	PEACE AND JUSTICE	BARNARD	3
TOTAL WRITE IN COUNTS	2	OVERVOTES	0
BLANK VOTES	17	TOTAL VOTES COUNTED	647
REPRESENTATIVE TO CONGRESS			
BECCA BALINT	DEMOCRATIC	BRATTLEBORO	221
MARK COESTER	REP/LBRT	WESTMINSTER	278
JILL "JESSY" DIAMONDSTONE	PEACE AND JUSTICE	DUMMERSTON	21
ADAM ORTIZ	INDEPENDENT	NEWPORT CITY	62
TOTAL WRITE IN COUNTS	4	OVERVOTES	0
BLANK VOTES	61	TOTAL VOTES	647

GENERAL ELECTION RESULTS NOVEMBER 5, 2024

		COUNTED	
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Name on Ballot	Party	Town of Residence	Vote Cast
GOVERNOR			
ESTHER CHARLESTIN	DEM/PROG	MIDDLEBURY	60
JUNE GOODBAND	PEACE AND JUSTICE	SPRINGFIELD	6
KEVIN HOYT	INDEPENDENT	BENNINGTON	20
ELI "POA" MUTINO	INDEPENDENT	BARRE CITY	7
PHIL SCOTT	REPUBLICAN	BERLIN	543
TOTAL WRITE IN COUNTS	2	OVERVOTES	0
BLANK VOTES	9	TOTAL VOTES COUNTED	647
REPRESENTATIVE TO CONGRESS			
BECCA BALINT	DEMOCRATIC	BRATTLEBORO	221
MARK COESTER	REP/LBRT	WESTMINSTER	278
JILL "JESSY" DIAMONDSTONE	PEACE AND JUSTICE	DUMMERSTON	21
ADAM ORTIZ	INDEPENDENT	NEWPORT CITY	62
TOTAL WRITE IN COUNTS	4	OVERVOTES	0
BLANK VOTES	61	TOTAL VOTES COUNTED	647

LIEUTENANT GOVERNOR			
IAN DIAMONDSTONE	PEACE AND JUSTICE	PUTNEY	13
JOHN S. RODGERS	REPUBLICAN	GLOVER	430
DAVID ZUCKERMAN	PROG/DEM	HINESBURG	176
TOTAL WRITE IN COUNTS	2	OVERVOTES	0

GENERAL ELECTION RESULTS NOVEMBER 5, 2024

BLANK VOTES	26	TOTAL VOTES COUNTED	647
Name on Ballot	Party	Town of Residence	Vote Cast
STATE TREASURER			
JOSHUA BECHHOEFER	REPUBLICAN	CORNWALL	385
MIKE PIECIAK	DEMOCRATIC	WINOOSKI	226
TOTAL WRITE IN COUNTS	0	OVERVOTES	0
BLANK VOTES	36	TOTAL VOTES COUNTED	647
SECRETARY OF STATE			
SARAH COPELAND HANZAS	DEMOCRATIC	BRADFORD	219
H. BROOKE PAIGE	REPUBLICAN	WASHINGTON	388
TOTAL WRITE IN COUNTS	0	OVERVOTES	0
BLANK VOTES	40	TOTAL VOTES COUNTED	647

AUDITOR OF ACCOUNTS			
DOUG HOFFER	DEM/PROG	BURLINGTON	225
H. BROOKE PAIGE	REPUBLICAN	WASHINGTON	382
TOTAL WRITE IN COUNTS	0	OVERVOTES	0
BLANK VOTES	40	TOTAL VOTES COUNTED	647
ATTORNEY GENERAL			
CHARITY R. CLARK	DEMOCRATIC	WILLISTON	202
KEVIN GUSTAFSON	PEACE AND JUSTICE	RUTLAND TOWN	32
TURE NELSON	REPUBLICAN	BERLIN	370
TOTAL WRITE IN COUNTS	1	OVERVOTES	0

GENERAL ELECTION RESULTS NOVEMBER 5, 2024

BLANK VOTES	4	TOTAL VOTES COUNTED	647
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Name on Ballot	Party	Town of Residence	Vote Cast
STATE REPRESENTATIVE			
R. SCOTT CAMPBELL	DEMOCRATIC	SAINT JOHNSBURY	226
DEBORAH CORDZ DOLGIN	REPUBLICAN	SAINT JOHNSBURY	421
FRANK EMPSALL	DEMOCRATIC	SAINT JOHNSBURY	128
TOTAL WRITE IN COUNTS	23	OVERVOTES	0
BLANK VOTES	496	TOTAL VOTES COUNTED	1,294
HIGH BAILIFF			
TOTAL WRITE IN COUNTS	43	OVERVOTES	0
BLANK VOTES	604	TOTAL VOTES COUNTED	647

JUSTICE OF THE PEACE	
DANIELLE BALCH	363
LINDA BLAKSLEE	400
PAULA CHRISTOPHER	329
CHRISTOPHER FOURNIER	402
ARLENE HOVEY	384
VARIOUS WRITE INS	

TOWN ELECTED OFFICIALS As of December 31, 2024

Town Moderator	1 Yr Term to 2025	Chris Fournier
Town Clerk	3 Yr Term to 2026	Linda Blakslee
Town Treasurer	3 Yr Term to 2026	Audra Girouard
Selectboard		
	2 Yr Term to 2026	Chris Fournier
	3 Yr Term to 2025	Denis LaMadeleine
	3 Yr Term to 2026	Bill Humphrey
	3 Yr Term to 2027	Jason Payeur
	2 Yr Term to 2025	George Morehouse
Library Trustees		
	5 Yr Term to 2026	Jill Abetti
Remainder of Term	5 Yr Term to 2027	Tanya Brown
	5 Yr Term to 2028	Eileen Wilson-Chairman
	5 Yr Term to 2029	Nancy Lapotin
	5 Yr Term to 2028	Valerie Sheldon

School Directors		
	Remainder of Term 2025	Patrica Shine
	Remainder of Term 2025	Mark O'Malley
Auditors		
	3 Yr Term to 2025	Theresa Hovey
	3 Yr Term to 2026	Donna Berry
	Remainder of Term 2025	Laura Goldshein
Justices of the Peace		
	Arlene Hovey	695-2577
	Linda Blakslee	695-3353
	Danielle Balch	745-9564
	Chris Fournier	695-2935
	Paula Christopher	603-731-4873

Board Of Civil Authority-Ex. Officio

Selectboard Members

Justices of the Peace

Town Clerk

Board Of Abatement-Ex. Officio

Town Treasurer

Assessor

BCA Members

Appointed and Hired Officials
As of December 31, 2024

Assistant Town Clerk	Paula Christopher
Selectboard Admin. Asst	Susan LaMadeleine
Assistant Treasurer	Savannah Kittredge
Road Commissioner	Dane Thorgalsen
Road Foreman	Dane Thorgalsen
Asst. Road Foreman	Duane Welch
Road Crew	Denis LaMadeleine
Zoning Administrator	Nick Kittredge
Zoning/Planning Board	Jim Gochie
	Danielle Cote-Sukkeau
	Rodger Sheldon
	Jessi Hudson
	Steven Bean
Alternate Member	Brenden Monahan
Zoning Board Secretary	Nick Kittredge
Library Aide	Elizabeth Cliché

Fire Chief/Fire Warden	Richard Fisher
Emergency Management Director	Richard Fisher
Animal Control Officer	Gigi Losh
Pound Keeper	Riverside Boarding & Grooming
CALEX Board Member	Richard Fisher
NEK Supervisor to Waste Management District	Bill Humphrey
9-1-1 Coordinator	Nick Kittredge
Tree Warden	Bill Humphrey
Custodian	
Web Site Administrator	KeVaCo Internet Services
Health Officer	Susan LaMadeleine
Assessor	New England Municipal Consultants, Ltd
Trash Services	E-Z Trash, LLC

EMPLOYEE WAGE RATES, SALARIES AND STIPENDS

EMPLOYEE WAGE RATES

Employee	Years Of Service	Sched. Hours Per Week	Wage Rate Per Hour 12/31/2024	Proposed FY' 26 Rate
Road Crew				
Dane Thorgalsen	24.5	40	31.62	33.20
Duane Welch	19.5	40	26.18	27.49
Denis LaMadeleine	12.25	40	24.05	25.25
Ted Hutchins	3	Varies	28.79	30.23
Asst. Town Clerk				
Paula Christopher	3.5	8	16.13	16.94
Asst. Treasurer				
		8	19.26	20.22
Auditors				
Theresa Hovey	24	Varies	19.26	20.22
Laura Goldshein	1	Varies	19.26	20.22
Donna Berry	2	Varies	19.26	20.22
Selectboard Asst.				
Susan LaMadeleine	11.25	24	21.03	22.08
Sidewalk Plowing				
Ethan Girouard	2.25	Varies	22.00	23.10
Custodian				
	6.25	Varies	19.26	20.22
Library Aide				
Elizabeth Cliché	9.5	10	19.26	20.22
Planning/Zoning Sec'y				
Nick Kittredge	0.5	Varies	25.00	26.25
Zoning Administrator				
Nick Kittredge	0.5	24	25	26.25

EMPLOYEE SALARIES / STIPENDS

Employee	Years Of Service	Salary/ Stipend 12/31/2024	Proposed FY' 26 Rate
Selectboard			
Bill Humphrey	11	1,335.00	1,401.75
Chris Fournier	3	1002.00	1,052.10
Jason Payeur	1	1002.00	1,052.10
George Morehouse	16	1002.00	1,052.10
Denis LaMadeleine	3	1002.00	1,052.10
Town Clerk			
Linda Blakslee	2	39,116.00	41,071.80
Town Treasurer			
Audra Girouard	27	42,835.00	44,976.75
Planning/Zoning Board			
Rodger Sheldon	2.5	801.00	841.05
James Gochie	10.5	801.00	841.05
Jessi Hudson	1.5	801.00	841.05
Steven Bean	5.75	801.00	841.05
Danielle Cote-Sukkgew	1.25	801.00	841.05
Health Officer			
Susan LaMadeleine	3.5	1,464.00	1,537.20
Animal Control Officer			
Gigi Losh	5.25	1,337.00	1,403.85
Assessor Contract	6	22,200.00	23,400.00
New England Municipal Consultants, Ltd			
Web Administrator	4	1,200.00	1,200.00
KeVaCo Internet Services			

TOWN EMPLOYEES WAGES AND BENEFITS

CALENDAR YEAR 2024

Employee	Gross	FICA	Medicare	Hlth Ins	HRA	Ret'mnt	Disab Ins	Total
Bean, Steven R.	774.00	47.99	11.22	0.00	0.00	0.00	0.00	833.21
Berry, Donna A.	757.57	46.96	10.98	0.00	0.00	0.00	0.00	815.51
Blakslee, Linda A.	41,204.70	2,621.47	613.17	0.00	0.00	2,837.25	119.71	47,396.30
Christopher, Paula N.	9,266.21	581.21	135.90	0.00	0.00	0.00	0.00	9,983.32
Cliche, Elizabeth F.	9,714.76	608.98	142.44	0.00	0.00	0.00	0.00	10,466.18
Cote Sukkaew, Danielle	645.00	39.99	9.35	0.00	0.00	0.00	0.00	694.34
Crance, Bennett S.	1,247.00	77.31	18.06	0.00	0.00	0.00	0.00	1,342.37
Crance, Harper D.	3,726.50	231.05	54.04	0.00	0.00	0.00	0.00	4,011.59
Fournier, Christopher J.	1,002.00	62.12	14.53	0.00	0.00	0.00	0.00	1,078.65
Frechette, Linda M.	195.41	12.12	2.83	0.00	0.00	0.00	0.00	210.36
Gilding, William N.	2,916.62	180.81	42.28	0.00	0.00	0.00	0.00	3,139.71
Girouard, Audra J.Q.	44,860.62	2,847.93	665.99	0.00	0.00	3,008.40	118.49	51,501.43
Girouard, Ethan A.	651.64	47.07	11.02	0.00	0.00	0.00	0.00	709.73
Girouard, Lauren C.	832.00	51.59	12.07	0.00	0.00	0.00	0.00	895.66
Gochie, James R.	774.00	47.99	11.22	0.00	0.00	0.00	0.00	833.21
Goldshein, Laura M.	158.19	9.81	2.29	0.00	0.00	0.00	0.00	170.29
Hovey, Theresa E.	1,688.98	104.74	24.49	0.00	0.00	0.00	0.00	1,818.21
Hudson, Jessica A.	709.50	43.99	10.29	0.00	0.00	0.00	0.00	763.78
Humphrey, William E.	1,335.00	82.77	19.36	0.00	0.00	0.00	0.00	1,437.13
Hutchinson, Theodore D.	3,991.01	247.43	57.87	0.00	0.00	0.00	0.00	4,296.31
Kittredge, Nicholas P.	3,968.42	252.74	59.08	0.00	0.00	0.00	0.00	4,280.24
Kittredge, Savannah E.	564.00	41.66	9.75	0.00	0.00	0.00	0.00	615.41
LaMadeleine, Denis M. Jr	58,608.17	3,489.88	816.05	23,784.72	788.00	4,003.48	121.00	91,611.30
Lamadeleine, Susan J.	28,277.60	1,820.00	425.60	0.00	0.00	1,947.51	76.15	32,546.86
Losh, Georgianna	668.50	41.45	9.69	0.00	0.00	0.00	0.00	719.64
Morehouse, George H.	1,002.00	62.12	14.53	0.00	0.00	0.00	0.00	1,078.65
Payeur, Jason R.	1,002.00	62.12	14.53	0.00	0.00	0.00	0.00	1,078.65
Sheehan, Lori J.	3,008.76	186.56	43.64	0.00	0.00	0.00	0.00	3,238.96
Sheldon, Rodger G.	774.00	47.99	11.22	0.00	0.00	0.00	0.00	833.21
Thorgalsen, Dane P.	81,972.24	5,043.60	1,179.60	11,892.36	0.00	5,642.98	121.00	105,851.78
Thorgalsen, Shane A.	170.50	10.57	2.47	0.00	0.00	0.00	0.00	183.54
Urie, Dale A.	451.50	27.99	6.55	0.00	0.00	0.00	0.00	486.04
Walsh, Matthew R.	6,168.60	382.48	89.37	0.00	0.00	0.00	0.00	6,640.45
Welch, Duane R.	63,781.08	3,810.50	891.16	23,784.72	0.00	4,388.06	121.00	96,776.52
Grand Totals:	376,868.08	23,272.99	5,442.64	59,461.80	788.00	21,827.68	677.35	488,338.54

TOWN OF CONCORD FY2024 -- FINANCIAL STATEMENT

SUMMARY	Open Bal 7-1-2023	Ending Bal 6-30-2024
GENERAL FUND CHECKING ACCOUNT	311,466	176,146
GENERAL FUND SUB-ACCOUNTS	1,416,878	1,754,994
WASTE MANAGEMENT ACCOUNT	27,121	16,589
PERMANENT PERPETUAL CARE ACCTS	23,862	24,332
TOTALS OF ALL ACCOUNTS	1,779,327	1,972,060

DETAILS	As of 7-01-2023	As of 6-30-2024
GENERAL FUND SUB-ACCOUNTS		
Reserve Fund - Town Equipment	63,971	91,730
Reserve Fund - Fire Equipment	52,745	71,986
Reserve Fund - Infrastructure	154,635	121,046
Reserve Fund - Parks	3	3
Reserve Fund - Reappraisal	46,254	5,595
Reserve Fund - Town Buildings	157,265	177,909
Reserve Fund - Cemetery	747	1,441
Reserve Fund - Road Sign	20,311	15,597
Reserve Fund - Grant Match Fund	32,652	38,870
H.Judevine Trust Village Beautification Fund	6,024	6,226
H.Judevine Trust Grammar School	6,364	6,578
Connecticut River Enhancement Fund	198,860	236,185
Brach Achievement Trust	6,006	6,289
Veterans Monument Fund	1,047	1,082
Tax Sale	0	41,369
ARPA Funds	367,771	358,442
General Fund Investment	302,223	574,647
TOTALS - GENERAL FUND SUB-ACCOUNTS	1,416,878	1,754,994

ARPA Funds used Town Hall

TOWN OF CONCORD FY2024 -- FINANCIAL STATEMENT (cont.)

DETAILS	As of 7-1-2023	As of 6-30-2024
PERMANENT PERPETUAL CARE FUNDS		
Albert Frye Lot	153	156
BK Graves Fund	1,235	1,260
DD Hibbard & ET Hibbard Lots	153	156
First Normal School Lot Fund	167	170
Frye Cemetery- G/J Whipple&M Pearson Lot	306	312
George William & James Howard Lots	306	312
Graves Cemetery - J Temple/AMorse Lot Fund	125	201
Graves Cemetery - J/A Temple Lot Fund	76	78
Graves Cemetery - W H Darling Lot Fund	102	104
Graves Cemetery - W & M Williams Lot Fund	204	208
Graves Cemetery - Warren S Temple Fund	102	104
Jennison Carruth Cemetery Lot	182	113
H.Judevine Trust Cemetery Fund	3,021	3,061
Lee & Olive Williams Fund	102	104
Moses A Parker Lot	102	104
N Concord Cemetery Fund	1,116	1,139
Stephen Parker Lot	102	104
Overlook Cemetery	16,308	16,645
TOTALS - PERPETUAL CARE FUNDS	23,862	24,332

On many accounts the interest was less than \$1 so rounded amounts changed very little or not at all

INVENTORY OF TOWN EQUIPMENT
As of December 31, 2024

Qty	Item	Value
1	2005 Cat Loader	36,000
1	2016 12M Cat Grader	178,200
1	1992 Cat Backhoe	4,500
1	2021 Ford F-550 With Plow and Sander	85,050
1	2023 Freightliner with Plow and Sander	190,250
1	2014 Western Star 10 Wheel Dump Truck With Plow	48,600
1	Kioti Tractor, Attachments and Blower	20,250
1	1997 International 6 Wheeler	1,800
1	Shoop Trailer	450
1	Air Compressor	630
1	Stick Welder	180
1	Wire Welder	720
1	Plasma Cutter	630
3	Chainsaws	540
1	Vibratory Compactor	360
1	Laser Level	360
2	Lawn Mowers	180
1	1000 Gallon Water Tank With Spray Bar	2,700
1	Pressure Washer	1,620
1	550 Watt Generator	450
1	Electric Jack Hammer	608
	Miscellaneous Tools	18,000
	Miscellaneous Parts & Supplies	9,000
1	1993 Morbark Wood Chipper	5,670
1	Mulcher	900
	Total	607,648

Concord Fire & Rescue Inventory 2024

2008 E-One Tanker	\$95,000.00
2021 E-One Engine	\$290.00
MSA Thermal Imaging Camera	\$1,100.00
23 Set turnout gear	\$25,000.00
6 MSA SCBA	\$35,000.00
14 Air bottles	\$10,900.00
1500 feet 5" supply hose	\$8,000.00
1 1/2" & 2 1/2" hose	\$8,000.00
TFT portable monitor	\$4,000.00
Nozzles	\$4,000.00
Hose adapters and fittings	\$2,000.00
Radios and pagers	\$26,000.00
Portable pump	\$6,000.00
Generator & scene lighting	\$1,000.00
4 Automatic Defibrillators	\$3,000.00
Oxygen tanks and regulators	\$2,000.00
Miscellaneous fire and rescue equipment	\$15,000.00
4 gas meter	\$1,200.00
Rescue equipment	\$5,000.00
Total Inventory Value as of 12/31/2024	\$252,490.00

TOWN PROPERTY AND ROADS
As of December 31, 2024

DESCRIPTION	LOCATION	ASSESSMENT (if any)	ACRES
Town Hall and Museum	Main Street	578,500	1.20
Town Clerk's Office / Library	Main Street	166,900	0.36
Town Garage	Brook Road	326,200	5.10
Fire Station and Union Block	Shadow Lake Road	174,900	0.36
Concord School	School Street	3,378,000	4.90
Municipal Building	Main Street	339,900	1.00
Community Shelter	Miles Pond	10,600	0.00
Arusiewicz Property	Cedar Street	8,300	2.90
Folsom Common / Playground	Folsom Avenue	19,200	0.33
Syri Park	Shadow Lake Road	9,100	0.25
Fisher Field / Playground Equipment	East Concord	22,800	0.96
Joslyn Pit	Walker Pit Road	46,600	20.00
Bona Park / Community Club	North Concord	48,200	3.20
Land	Oregon Road	600	0.02
Land	Shadow Lake	600	0.02
Cemeteries			
Frye	Shadow Lake Road	3,400	0.42
Graves	Johnson Subdivision	1,200	1.00
Pike	Grist Mill Pit Road	1,200	1.00
Royalston Corner	Streeter Road	8,500	0.50
Concord Cemetery	Prospect Street	2,500	6.00
Overlook Cemetery & Extension	Cozy Nook Road	3,100	1.20
North Concord	Willson Road	2,100	0.50
Total Assessed Value		5,152,400	

(Town Property is listed in the Grand List)

ROADWAYS IN CONCORD (in miles)	
TOWN ROADS <i>(maintained by the town)</i>	
Class 2	11.710
Class 3	43.100
Town Total	54.810
STATE ROADS	
US Route 2	10.765
TOTAL TRAVELED HIGHWAYS	65.575
Class 4 <i>(not maintained)</i>	12.8

Town Debt

On February 2, 2021 the Select Board borrowed \$98,500 from the Connecticut River Enhancement Reserve Fund to supplement the purchase of a new fire truck. The funds will be re-paid over a four-year time period and include an annual in lieu of interest fee. The first payment was made in December 2021.

Original Loan: \$98,500.00

Outstanding Balance as of 06/30/2024: \$18,500.00

GENERAL FUND CHECKING ACCOUNT SUMMARY FY2024-FY2026

Account Description	2024 Actual	2025 Budget	2026 Proposed Budget
REVENUES			
CURRENT YR TAX REVENUES	2,616,005	1,290,190	1,389,723
DELINQUENT TAX REVENUES	159,650	22,000	20,000
STATE OF VERMONT (including reg. road maint. and lister support)	136,195	130,420	130,450
PERMITS & LICENSES	3,915	5,180	5,360
FEES & OTHER REVENUE	57,051	24,500	21,500
TRANSFERS FROM TOWN FUNDS	115,066	2,860	0
GRANTS (incl. special road projects, library, and other items)	42,893	67,140	40,000
PARKS/REC/CEM INCOME	-633	0	3,285
INSURANCE CLAIMS	7,534	0	0
LIBRARY	10	0	0
TOTAL REVENUES:	3,137,685	1,542,290	1,610,318
EXPENDITURES			
SERVICE CHARGE	-6	0	0
TOWN GARAGE	120,393	146,350	151250
WINTER ROADS	174,085	214,347	231590
SUMMER ROADS	255,111	268,162	293153
SPECIAL ROAD/ BRIDGE PROJECTS	113,917	60,000	55000
CEMETERY COMMISSION	1,149	0	23068
ASSESSOR	21,500	22,250	23450
SELECTBOARD	184,246	181,491	187954
PARKS & RECREATION	19,282	34,317	16186
OFFICER WAGES/BENEFITS	5,396	39,934	40391
TOWN CLERK'S OFFICE	61,039	68,326	70387
TOWN TREASURER	61,883	68,147	71263
AQUATIC NUISANCE CONTROL	10,001	10,013	10492
MUNICIPAL OFFICES	78,980	73,400	74150
INSURANCE	31,037	37,963	42751
WASTE MANAGEMENT	0	0	14325
STREET LIGHTS	11,493	11,200	12000
FIRE DEPARTMENT	70,611	56,050	37450
PLANNING/ZONING COMMISSION	4,737	34,528	8126
ZONING ADMINISTRATOR	10,663	10,861	28804
LIBRARY	7,199	12,894	13266
APPROPRIATIONS/PETITIONS	72,622	69,557	72762
TOWN DEPARTMENTS/FUNDS	97,500	122,500	132500
TOTAL MUNICIPAL EXPENDITURES	1,412,838	1,542,290	1,610,318
TAX LEVY - SCHOOLS	1,607,466		unavailable
TOTAL ALL GF EXPENDITURES	3,020,304	1,542,290	1,610,318
REVENUES minus EXPENDITURES SURPLUS (DEFICIT)	117,381	0	0

3-Year Tax Rate Comparison

Year	Homestead	Non-Homestead	Municipal	Local	Total	Total
	Ed Rate	Ed Rate	Rate	Rate	Homestead	Non-Homestead
2024	1.1347	1.2125	0.6873	0.0029	1.8249	1.9027
2023	1.4686	1.6182	0.8956	0.0054	2.3696	2.5192
2022	1.4446	1.5637	0.07885	0.005	2.2381	2.3572

Statement of Taxes Raised – 2024

Taxes Billed	3,258,633.17
Homestead Adjustments	-347.54
Errors & Omissions	22,115.09
Appeals	-1,440.34
Current Use Adjustments	-4,689.79
State Payments (230 records)	-270,383.45
State Payment Credits	2,412.96
Assessor Adjustments	-667.85
Abatements	-374.05
SB Waived Taxes yr 1 of 5	-1,018.74
Total Taxes Due:	3,004,239.46

Delinquent Property Taxes – 2024

Tax Year	Principal	Interest	Penalty	Other	Total Due
2021	41.34	22.93	3.31	122.47	190.05
2022	1,598.18	599.25	127.86	6.01	2,331.30
2023	23,009.81	2,933.94	1,840.80	29.27	27,813.82
2024	89,096.98	1,511.28	7,124.24	0.00	97,732.50
Totals:	113,746.31	5,067.40	9,096.21	157.75	128,067.67

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2024 - 2026

	2024	2025	2026
Account Description	Actual	Budget	Proposed Budget
REVENUES			
CURRENT YEAR TAX REVS.			
Current Taxes	2,528,099	3,036,136	1,301,998
PILOT State Owned Prop	1,736	1,800	1,725
Current Use Program	86,171	86,500	86,000
Total Current Year Tax Rev	2,616,005	3,124,436	1,389,723
DELINQUENT TAX REVS.			
Principal on Delinq Taxes	136,272	0	0
Interest on Delinq Taxes	12,487	10,000	10,000
Penalty on Delinq Taxes	10,891	12,000	10,000
Total Delinquent Taxes	159,650	22,000	20,000
STATE OF VERMONT REVS.			
State Aid Roads	125,677	120,000	120,000
Judiciary-Law Enforcement	628	520	550
Equal Educ. \$8.50/ parcel	8,849	8,850	8,850
Grand List Support \$1/parcel	1,041	1,050	1,050
Total State of VT	136,195	130,420	130,450
PERMITS & LICENSES			
Dog Licenses	1,399	1,800	1,800
Pet Dealer License Fees	25	100	100
Dog Licenses Late Fees	114	300	300
Dog Ordinance Late Fee	160	300	300
Liquor Licenses	370	400	400
Marriage Licenses	30	100	100
Green Mtn Passports	2	10	10
Over Weight Permits	410	400	450
Burial/Transit Permits	250	20	200
Cannabis License	100	100	100
Driveway Permit	100	150	100
Zoning Permits	955	1,500	1,500
Total Permits/Licenses	3,915	5,180	5,360
FEES & OTHER REVENUE			
Interest	27,892	5,000	5,000
Photocopies/FAX	1,148	1,500	1,500
Research Fees	316	500	500
Motor Vehicle Renewals	42	200	200
Vital Records Copies	960	700	700
Recording Fees	10,060	15,000	12,000
Fee For Posting Land	45	50	50
Returned Item Fee - Town	100	50	50

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2024 - 2026

Municipal Rentals	1,500	1,000	1,000
270 Main St	14,614	0	0
Dog Boarding/Impound Fees	0	200	100
ZBA Hearing Fee	375	100	200
Zoning Viloation Fees	0	100	100
Miscellaneous Revenue	0	100	100
Total Fees & Other Revenue	57,051	24,500	21,500
CEMETERY INCOME			
Lot Sales	0	0	2,000
Burials	0	0	1,285
Total Cemetery Income	0	0	3,285
TRANSFERS FROM OTHER ACCTS			
Reappraisal Reserve Fund	52,080	0	0
Infrastructure Reserve Fund	62,986	0	0
Grant Match Reserve Fund	0	2,860	0
Total Transfers	115,066	2,860	0
GRANTS			
Grants for special road projs			
VT Better Rds Erosion Projs	20,000	20,000	15,000
Grant-in-Aid	18,000	20,000	20,000
Municipal Planning Grant	0	22,140	0
Aquatic Nuisance Control	4,893	5,000	5,000
Total Grants	42,893	67,140	40,000
PARKS/REC/CEMETERIES			
Overlook Cemetery	-647	0	0
Judevine Cemetery Interest	14	0	0
Total Parks/Rec/Cem	-633	0	0
INSURANCE CLAIMS			
Fire Pumper HV607 2024	7,534	0	0
Total Insurance Claims	7,534	0	0
LIBRARY REVNEUES			
Donations	10	0	0
Total Library Revenues	10	0	0
TOTAL REVENUES	3,137,686	3,376,536	1,610,318
EXPENDITURES			
GEN FUND CHECKING EXPS			
Service Charge	-6	0	0
Total Gen Fund Chk Exps	-6	0	0
TOWN GARAGE			
Training	0	200	100
Radio Licensing/Repair	0	500	500
Gasoline	3,561	4,500	4,500
Diesel	47,877	55,000	60,000

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2024 - 2026

Mileage Reimbursement	98	100	100
Processing Waste	728	1,000	1,000
Vehicle Inspection	330	400	400
Registrations	0	50	50
Uniforms and Boots	6,908	6,000	7,500
Supplies/ Wipers/Weld/Tools	8,207	9,500	9,500
Tires - Repairs/Chains	9,657	7,500	10,000
Oil & Grease	4,821	4,500	5,000
Tk#10 2023 Freightliner	100	500	500
Tk #8 2014 WSTAR	13,396	10,000	10,000
Tk #9 2021 Ford F550	3,781	500	1,000
Tk #4 1997 Int 6 Wheel	192	2,000	1,000
Plow Blades, Shoes, Repairs	268	10,000	7,000
Bale Mulcher	0	100	100
2018 Kioti Tractor	273	2,000	1,000
1992 Cat Backhoe	541	1,000	1,000
2016 CAT Grader	7,197	5,000	7,000
2005 Loader	0	2,000	1,000
Morbark Chipper	0	500	500
Culvert Thawer	0	1,000	500
Roadside Mowing	7,800	9,000	9,000
Equipment Rented/Leased	3,308	0	0
Equipment Purchased	0	10,000	10,000
Permit & Application Fees	1,350	3,500	3,000
Total Town Garage	120,393	146,350	151,250
WINTER ROADS			
Wages	99,041	107,293	112,658
FICA & Medicare	7,325	8,208	8,618
VMERS	6,670	7,243	8,168
Health Insurance	27,919	29,731	35,106
Child Care Contribution	0	472	496
Salt	12,122	21,400	21,544
Sand	21,008	40,000	45,000
Total Winter Roads	174,085	214,347	231,590
SUMMER ROADS			
Wages	91,960	92,024	96,625
FICA & Medicare	6,750	7,040	7,392
VMERS	5,986	6,212	7,005
Health Insurance	27,919	29,731	35,106
Child Care Contribution	0	405	425
Chloride	17,435	31,250	45,000
Cold Patch	0	1,000	1,000
Crusher Run	91,873	70,000	70,000

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2024 - 2026

Ledge	4,093	5,000	5,000
Hay/Grass Seed	584	500	600
Use of Equip/Rented/Leased	0	20,000	20,000
Culverts & Collars	8,512	5,000	5,000
Total Summer Roads	255,111	268,162	293,153
SPECIAL ROAD&BRIDGE PROJECTS			
Folsom Ave Stormwater Project	62,986	0	0
Shadow Lake Resurfacing	0	20,000	20,000
Bridge #27 LeClair Rd	1,065	0	0
VT Better Rds Erosion Projs			
2022 Grant-in-Aid	17,956	0	0
Grant-in-Aid	0	20,000	15,000
2024 Grant-in-Aid GA0524	16,381	0	0
2024 Better Roads BR1059	15,529	0	0
Better Roads	0	20,000	20,000
TOTAL Special Rd/Br/Etc	113,917	60,000	55,000
CEMETERY COMMISSION			
Sexton Wages	417	2,500	2,625
FICA & Medicare	32	192	201
Child Care Contribution	0	11	12
Cemetery Mowing	0	0	16,530
Cemetery Repair/Mtnce	450	16,800	3,500
Overlook Cemetery	250	0	0
Cemetery Supplies	0	0	200
Total Cemetery Commission	1,149	19,503	23,068
ASSESSOR			
Assessor Contract	21,500	22,200	23,400
VALA Annual Membership	0	50	50
Total Assessor	21,500	22,250	23,450
SELECTBOARD			
Board Stipends	5,162	5,343	5,610
Selectboard Admin Assistant	25,332	26,248	27,560
Website Administration	1,100	1,200	1,200
Custodian	1,391	2,070	2,174
FICA/Medicare	2,372	2,575	2,704
VMERS	1,717	1,840	1,998
Child Care Contribution	0	149	156
HRA Admin Fee	88	200	100
Training	179	200	200
Box Rent/Postage	3,642	5,844	500
Advertising	1,617	2,000	2,000
Town Reports	2,357	2,300	2,500
Mileage Reimbursement	505	550	550

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2024 - 2026

Health Reimb Arrangement	838	1,970	1,970
VLCT Annual Dues	2,601	2,682	2,740
NVDA Dues	970	970	1,084
Chamber of Commerce Dues	403	500	500
Pound Keeper	0	200	100
Plowing Camper's Lane	2,000	2,000	2,000
Professional Serv/Legal	3,512	7,500	7,500
Tax Maps	3,100	1,500	3,100
Reappraisal	52,080	0	0
Essex County Taxes	39,457	52,500	54,158
Beautification Supplies	839	1,000	1,000
Town Buildings	2,866	0	0
Signs/Posts	684	1,000	6,750
Radar Signs	0	1,000	500
Sidewalks	0	20,000	20,000
Flags	1,196	1,000	1,350
Essex County Sheriff's Dept	26,960	35,000	35,000
Green Up Day	0	300	100
Miscellaneous Expenses	1,136	1,500	1,500
Memorial Day	140	350	300
Wavied Taxes	0	0	1,050
Total Selectboard	184,246	181,491	187,954
PARKS & RECREATION			
Wages	550	600	630
Park & Rec Mowing	13,120	8,420	9,262
FICA/Medicare	42	46	48
VMERS	29	45	46
Child Care Contribution	0	3	0
Park Maintenance	2,847	2,500	3,000
Porta Potty	2,695	3,200	3,200
Total Parks/Rec/Cem	19,282	14,814	16,186
OFFICER WAGES/BENEFITS			
Animal Control Officer	1,291	1,337	1,404
Auditors	2,150	6,112	6,418
Health Officer	1,414	1,464	1,537
Grant Administrator	0	5,000	5,000
Consluting Services	0	25,000	25,000
FICA and Medicare	445	682	679
VMERS Retirement	95	100	112
Child Care Contribution	0	39	41
Training	0	100	100
Mileage Reimbursement	0	100	100
Total Officer Wage/Benefits	5,396	39,934	40,391

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2024 - 2026

TOWN CLERK'S OFFICE			
Town Clerk Salary	37,793	39,116	41,072
Asst Town Clerk Wages	8,387	8,780	9,245
Ballot Clerk Wages	940	3,340	3,507
FICA/Medicare	3,990	4,340	4,301
VMERS	2,924	3,125	3,376
Health Ins/Buyout	5,500	5,500	5,500
Child Care Contribution	0	250	261
Training & Dues	459	1,075	1,075
Mileage Reimbursement	136	200	200
Vault Supplies	0	500	500
Election Supplies	911	2,000	1,250
Misc Expenses	0	100	100
Total Town Clerk	61,039	68,326	70,387
TOWN TREASURER			
Treasurer Salary	41,386	42,835	44,977
Asst Treasurer Wages	6,404	9,730	10,217
FICA/Medicare	4,089	4,442	4,643
VMERS	3,165	3,384	3,660
Health Ins/Buyout	5,500	5,500	5,500
Child Care Contribution	0	256	266
Training	605	1,200	1,200
Mileage Reimbursement	735	800	800
Total Town Treasurer	61,883	68,147	71,263
Aquatic Nuisance Control			
Miles Pond Wages	9,157	8,777	8,967
Miles Pond FICA & Med	700	672	686
Child Care Contribution	0	39	40
Advertising	144	120	120
Mileage Reimbursement	0	0	0
Workers Comp Insurance	292	305	579
Supplies	0	100	100
Total ANC	10,293	10,013	10,492
MUNICIPAL OFFICES			
Building Maintenance	15,980	15,000	15,000
Office Furniture	384	500	500
Software/Support/Lic/Internet	14,044	14,000	14,200
Telephone/FAX/Internet	12,382	13,000	13,000
Electricity	7,570	8,500	8,500
Heating Oil/Propane	15,432	14,700	14,700
Supplies	4,913	6,000	6,500
Copier Maintenance	700	700	750
Equipment Purchased	7,576	1,000	1,000

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2024 - 2026

Total Municipal Offices	78,980	73,400	74,150
INSURANCE			
Unemployment (VERB)	558	530	642
Workers Comp Insurance	7,457	14,951	15,522
Disability Insurance	741	730	750
Property & Casualty	21,989	21,752	25,837
Total Insurance	30,746	37,963	42,751
WASTE MANAGEMENT			
Recycling Attendant	0	0	8,320
Tire Disposal	0	0	500
Recycling Pick Up	0	0	3,400
Compost Pick Up	0	0	805
NEKWMD Per Capita Assessmen	0	0	1,300
Total Waste Mangement	0	0	14,325
STREET LIGHTS			
Street Lights	11,493	11,200	12,000
Total Street Lights	11,493	11,200	12,000
FIRE DEPARTMENT			
Training	502	1,000	500
Equip Repair/Maint	57	750	750
Radio/Pagers	1,332	2,500	2,000
Truck Repairs/Parts	9,261	5,000	5,000
Fire Pumper HV607 Payment	30,100	18,600	0
Diesel	1,356	1,500	1,500
Supplies	399	3,000	3,000
EMS Supplies	0	500	500
Equipment Purchased	17,475	12,200	12,700
Dispatching Services	10,128	11,000	11,500
Total Fire Dept	70,611	56,050	37,450
PLANING/ZONING COMMISSION			
Board Member Stipends	3,483	4,806	5,046
Secretary Wages	0	1,187	1,500
FICA & Medicare	266	459	501
Municipal Plan	198	1,500	0
Child Care Contribution	0	26	29
Recreation Planning Grant	0	500	0
Municipal Planning Grant	0	25,000	0
Training	10	200	200
Hearing Notice Fees/Exps	252	750	750
By-Laws	528	0	0
Mileage Reimbursement	0	100	100
Total Planning/Zoning	4,737	34,528	8,126

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2024 - 2026

ZONING ADMINISTRATOR			
Wages	9,083	9,401	26,000
FICA & Medicare	1,389	719	1,989
Child Care Contribution	0	41	115
Training	0	200	200
Mileage Reimbursement	191	500	500
Total Zoning Adm	10,663	10,861	28,804
LIBRARY			
Books	1,022	1,200	1,200
Summer Programs	117	300	200
Computer Software	301	200	200
Wages - Library Aide	4,567	9,014	9,465
FICA/Medicare	349	690	724
Child Care Contribution	0	40	42
Box Rent/Postage	98	200	150
Supplies	412	400	425
Equipment Purchased	270	800	800
Miscellaneous	62	50	60
Total Library	7,199	12,894	13,266
APPROPRIATIONS / PETITIONS			
Caledonia Home Health Care	2,000	2,000	2,000
CALEX	58,640	55,575	57,780
Catamount Arts	500	500	500
Essex County NRCD	1,000	1,000	1,000
Green Up Vermont	100	100	100
Sid's Pantry	2,500	2,500	3,500
Fairbanks Mus/Planetarium	1,235	1,235	1,235
NE Kingdom Human Service	1,297	1,297	1,297
NE Kingdom Youth Service	500	500	500
NE VT Agency on Aging	1,350	1,350	1,350
RCT	2,300	2,300	2,300
Umbrella	1,200	1,200	1,200
Total Approps/Petitions	72,622	69,557	72,762
TOWN DEPTS/FUNDS APPROPS			
Town Equipment Reserve Fund	25,000	50,000	50,000
Fire Equipment Reserve Fund	15,000	15,000	15,000
Grant Match Reserve Fund	5,000	5,000	5,000
Building Reserve Fund	15,000	15,000	15,000
Reappraisal Reserve Fund	10,000	10,000	10,000
Infrastructure Reserve Fund	25,000	25,000	25,000
Road Sign Reserve Fund	2,500	2,500	2,500
Financial Audit Reserve Fund	0	0	10,000

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2024 - 2026

Total Town Depts/Funds	97,500	122,500	132,500
TAX LEVY			
Education Taxes	1,607,466	1,834,246	unavailable
Total Tax Levy	1,607,466	1,834,246	
TOTAL EXPENDITURES	3,020,304	3,376,536	1,610,318
REVENUES minus EXPENDITURES SURPLUS (DEFICIT)	117,382	0	0

WASTE MANAGEMENT ACCOUNT DETAILS FY 2024 - 2026

Account Description	2024	2025	2026
	Actual	Budget	Proposed Budget
REVENUES			
Interest	426	125	0
Waste Operating Account	10,531	11,275	0
TOTAL REVENUES	10,957	11,400	0
EXPENDITURES			
Wages-Recycle Attendant	6,630	6,000	0
Recycling Pick Up	2,548	3,000	0
Tire Disposal	0	500	0
Compost Pick Up	570	700	0
NEKWMD Per Capita Assess	1,209	1,200	0
TOTAL EXPENDITURES	10,957	11,400	0
REVENUES minus EXPENDITURES SURPLUS (DEFICIT)	0	0	0

The remainder of the funds in the Town's Waste Management account are expected to be exhausted in the FY 2025. Starting in FY 2026 tax revenues will need to be raised to fund these expenses.

Northeast Kingdom Waste Management District (NEKWMD) Year-End Financial Report for 2024

The NEKWMD ended 2024 with a surplus of \$65,746.46. Revenues in 2024 were 22.3% above projections, while expenses were 15.4% above projections. Revenues from tire disposal, scrap metal, and the surcharge were responsible for strong revenues in 2024. Some fees used to generate revenues will increase headed into 2025. The surcharge will increase \$2.75/ton from \$26.75 in 2024 to \$29.50 in 2025. This represents a \$0.07 increase on a standard bag of trash. Hauling fees to service recycling centers and schools will be increasing as well in 2025. The rate for recycling centers will increase from \$49/stop to \$55/stop, and the rate for schools will increase from \$33/stop to \$37/stop. Fees for tires will remain unchanged in 2025 as will the per capita assessment (\$1.16/person).

The NEKWMD is entering 2025 with a budget of \$1,030,997 – an increase of 8.8% compared to 2024. The NEKWMD was staffed by eleven full-time and two part-time employees in 2024. The District will be adding a full-time employee in 2025.

There were no additions or subtractions to the District membership in 2024. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only the Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

Paul Tomasi
Executive Director
NEKWMD

2025 NEKWMD BUDGET

	A	B	C	D
1	BUDGET ITEM	2024 BUDGET	2024 ACTUAL as of 12/31/2024	2025 PROPOSED BUDGET
2	ADMINISTRATION EXPENSES			
3	Advertising	\$300.00	\$324.00	\$200.00
4	Audit -- Financial	\$9,000.00	\$11,050.00	\$8,500.00
5	Audit -- Waste Haulers	\$2,500.00	\$0.00	\$2,500.00
6	Bank Charges	\$25.00	\$75.00	\$25.00
7	Surplus	\$0.00	\$0.00	\$0.00
8	Cleaning	\$2,000.00	\$2,995.00	\$2,500.00
9	Copier	\$1,500.00	\$1,410.61	\$1,500.00
10	Deficit 2023	\$2,899.63	\$0.00	\$0.00
11	Dues/Permits/Fees/Penalties	\$6,500.00	\$6,199.28	\$5,000.00
12	Heating Fuel	\$1,500.00	\$1,059.28	\$1,600.00
13	Liability & Casualty Ins.	\$16,000.00	\$26,802.38	\$21,000.00
14	Legal Fees	\$2,000.00	\$0.00	\$2,000.00
15	Professional Services- ED	\$0.00	\$0.00	\$8,000.00
16	Postage	\$2,000.00	\$1,889.87	\$2,000.00
17	Office Supplies	\$3,500.00	\$4,409.53	\$3,200.00
18	Secretary Stipend	\$300.00	\$600.00	\$600.00
19	Telephone/IT - Office	\$7,500.00	\$13,533.26	\$9,000.00
20	Miscellaneous	\$1,000.00	\$67.55	\$500.00
21	Water/Sewer	\$1,400.00	\$1,224.15	\$1,400.00
22	TOTAL ADMINISTRATION	\$59,924.63	\$71,639.91	\$69,525.00
23	Gross Wages	\$457,414.00	\$443,887.44	\$529,000.00
24	OT Wages--Warehouse	\$9,000.00	\$9,827.97	\$6,500.00
25	Fica (Employer Match)	\$28,918.00	\$27,245.36	\$34,637.00
26	Medi (Employer Match)	\$6,763.00	\$6,371.74	\$8,100.00
27	Unemployment/HCP Insurance	\$7,150.00	\$7,585.55	\$5,250.00
28	VMERS (Retirement)	\$30,709.00	\$29,520.85	\$33,135.00
29	Health Insurance	\$72,000.00	\$39,169.69	\$55,000.00
30	Workman's Comp. Insurance	\$34,000.00	\$51,856.87	\$38,000.00
31	VT- Child Care Tax	\$0.00	\$1,050.22	\$2,500.00
32	Mileage - Employee	\$5,000.00	\$1,939.32	\$2,000.00
33	Life & Disability	\$7,750.00	\$9,949.85	\$9,000.00
34	Personnel Equipment	\$750.00	\$694.70	\$500.00
35	Training	\$500.00	\$25.00	\$800.00
36	TOTAL PERSONNEL	\$659,954.00	\$629,124.56	\$724,422.00
37	EQUIPMENT EXPENSES			
38	Baler Repairs	\$3,000.00	\$3,709.78	\$4,000.00
39	Baler Supplies	\$5,000.00	\$8,337.25	\$5,000.00
40	Box/Truck- Insurance	\$0.00	\$12,400.00	\$0.00
41	Forklift Fuel	\$3,000.00	\$2,790.69	\$3,000.00
42	Forklift Repairs	\$3,500.00	\$7,782.29	\$4,000.00
43	Misc. Equipment Repairs	\$1,000.00	\$0.00	\$1,000.00
44	Skidsteer Repairs	\$3,000.00	\$11,492.30	\$2,000.00
45	Warehouse Supplies	\$3,500.00	\$7,070.34	\$2,500.00
46	Trucks--Diesel	\$28,000.00	\$20,141.92	\$24,000.00
47	Trucks- Repair	\$27,500.00	\$95,798.39	\$5,000.00
48	Truck Lease	\$0.00	\$0.00	\$50,000.00
49	TOTAL EQUIPMENT	\$77,500.00	\$169,522.96	\$100,500.00

2025 NEKWMD BUDGET

	A	B	C	D
50	BUDGET ITEM	2024 BUDGET	2024 ACTUAL as of 12/31/2024	2025 PROPOSED BUDGET
51	BUILDING EXPENSES			
52	Electricity	\$5,400.00	\$5,856.93	\$6,000.00
53	Maintenance	\$1,500.00	\$2,655.99	\$1,000.00
54	Trash Removal	\$3,800.00	\$5,676.86	\$4,800.00
55	TOTAL BUILDING	\$10,700.00	\$14,189.78	\$11,800.00
56	PROGRAMS EXPENSES			
57	Composting	\$23,000.00	\$22,340.00	\$23,500.00
58	Composter/Bin	\$3,500.00	\$6,812.01	\$5,000.00
59	Organics VT Grant	\$0.00	\$61,521.06	\$0.00
60	Education Outreach	\$8,000.00	\$7,840.25	\$7,000.00
61	Hazmat Disposal	\$40,000.00	\$45,089.43	\$40,000.00
62	Hazmat Supplies	\$5,500.00	\$2,278.19	\$4,500.00
63	Recyclables Processing	\$22,500.00	\$32,584.08	\$17,000.00
64	Special Collections	\$250.00	\$0.00	\$250.00
65	Supplies	\$500.00	\$1,889.08	\$500.00
66	Tire Disposal	\$15,000.00	\$18,620.80	\$15,000.00
67	TOTAL PROGRAMS	\$118,250.00	\$198,974.90	\$112,750.00
68	SUB-TOTAL	\$926,328.63	\$1,083,452.11	\$1,018,997.00
69				
70	Capital Improvement Fund	\$24,000.00	\$13,250.00	\$12,000.00
71	TOTAL CAPITAL FUND	\$24,000.00	\$13,250.00	\$12,000.00
72				
73	TOTAL NEK EXPENSES	\$950,328.63	\$1,096,702.11	\$1,030,997.00
74	Grants--St of VT	\$111,000.00	\$112,081.16	\$117,000.00
75	Grants--Organics	\$0.00	\$61,521.45	\$0.00
76	Hauling--Recycling Pick-ups	\$59,000.00	\$56,756.00	\$61,000.00
77	Haz Mat/Paint Care	\$5,000.00	\$5,290.29	\$5,000.00
78	Interest Income	\$30.00	\$65.06	\$50.00
79	Insurance- Truck Claim	\$0.00	\$44,836.40	\$0.00
80	Miscellaneous Income	\$2,500.00	\$2,814.52	\$2,000.00
81	Program Sales--Composter/Bins	\$1,500.00	\$530.00	\$500.00
82	Programs- Oil Filter Program	\$150.00	\$75.00	\$150.00
83	Sale of Recyclables	\$100,000.00	\$97,228.49	\$110,333.00
84	Compost Income	\$23,000.00	\$19,337.50	\$20,000.00
85	Deficit 2023	\$2,899.63	\$0.00	\$0.00
86	Electronics Income	\$19,000.00	\$17,169.13	\$17,000.00
87	Scrap Metal Income	\$18,000.00	\$30,976.94	\$28,000.00
88	Battery Income	\$5,000.00	\$2,938.50	\$3,000.00
89	Tire Income	\$15,000.00	\$20,920.00	\$15,000.00
90	Per Capita Assessment	\$54,506.00	\$54,503.76	\$54,506.00
91	Surcharge--Waste Haulers	\$533,743.00	\$635,404.37	\$597,458.00
92	TOTAL NEK REVENUES	\$950,328.63	\$1,162,448.57	\$1,030,997.00

Road Foreman's Financial Report

FY 2023 Balance Forward			117,279.71
	Budget	Actual	
Revenues			
State Aid	115,000.00	125,677.47	
Grants -Special Road Projects			
Vt Better Rds-Erosion Projects	20,000.00	20,000.00	
Grant-in-Aid GA0524	0.00	18,000.00	
Folsom Ave Stormwater Project	427,053.00	0.00	
Amount to be raised by taxes	522,512.00	522,512.00	
Transfers from Reserve Funds			
Infrastructure Fund	0.00	62,985.91	
Total Revenues:	1,084,565.00	749,175.38	
Expenditures			
Town Garage	156,765.00	120,392.59	
Winter Roads	216,423.00	174,085.02	
Summer Roads	244,324.00	255,111.28	
Special Road Projects			
Shadow Lake Resurfacing	20,000.00	0.00	
Folsom Ave Stormwater Project	427,053.00	62,985.91	
Grant-in-Aid GA0288	0.00	17,955.86	
Better Roads Grant BR1059	20,000.00	15,529.26	
Grant-in-Aid GA0524	0.00	16,381.08	
Bridges			
#27 LeClair Rd	0.00	1,065.25	
Total Expenditures:	1,084,565.00	663,506.25	
Ending Balance as of 6/28/2024			202,948.84

07/15/2024
10:05 am

Concord 2024 Billed Grand List
Form 411 - (Town code: 156)
Main District

Page 1 of
assessor

(Taxable properties only - State and Non-tax status properties are not listed below)

REAL ESTATE Category/Code	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Nonhmstd Ed. Listed Value	Total Education Listed Value
Residential I R1	258	42,726,000	28,002,672	14,723,328	42,726,000
Residential II R2	211	58,199,500	37,932,168	20,267,332	58,199,500
Mobile Homes-U MHU	29	418,900	239,200	179,700	418,900
Mobile Homes-L MHL	70	6,874,700	4,069,600	2,805,100	6,874,700
Seasonal I S1	117	23,772,900	2,056,000	21,716,900	23,772,900
Seasonal II S2	80	10,013,000	114,800	9,898,200	10,013,000
Commercial C	12	3,239,400	0	3,239,400	3,239,400
Commercial Apts CA	1	398,000	0	398,000	398,000
Industrial I	0	0	0	0	0
Utilities-E UE	10	20,934,400	0	20,934,400	20,934,400
Utilities-O UO	0	0	0	0	0
Farm F	3	1,276,700	1,071,600	205,100	1,276,700
Other O	0	0	0	0	0
Woodland W	6	104,200	0	104,200	104,200
Miscellaneous M	214	20,557,300	0	20,557,300	20,557,300
TOTAL LISTED REAL	1,011	188,515,000	73,486,040	115,028,960	188,515,000
P.P. Cable	1	42,300		42,300	42,300
P.P. Equipment	0	0			
P.P. Inventory	0	0			
TOTAL LISTED P.P.	1	42,300		42,300	42,300
TOTAL LISTED VALUE		188,557,300	73,486,040	115,071,260	188,557,300
EXEMPTIONS					
Veterans 10K	12/12	120,000	110,000	10,000	120,000
Veterans >10K		354,600			
Total Veterans		474,600	110,000	10,000	120,000
P.P. Contracts	1	42,300			
Contract Apprv VEPC	0/0	0	0	0	0
Grandfathered	0/0	0	0	0	0
Non-Apprv(voted)	1/1	46,100			
Owner Pays Ed Tax	0/0	0			
Total Contracts	2/1	88,400	0	0	0
FarmStab Apprv VEPC	0/0	0	0	0	0
Farm Grandfathered	0/0	0	0	0	0
Non-Apprv(voted)	0/0	0			
Owner Pays Ed Tax	0/0	0			
Total FarmStabContr	0/0	0	0	0	0
Current Use	70/70	13,090,000	938,800	12,151,200	13,090,000
Special Exemptions	2		0	1,077,400	1,077,400
Partial Statutory	0/0	0	0	0	0
Sub-total Exemptions		13,653,000	1,048,800	13,238,600	14,287,400
Total Exemptions		13,653,000	1,048,800	13,238,600	14,287,400
TOTAL MUNICIPAL GRAND LIST		1,749,043.00			
TOTAL EDUCATION GRAND LIST			724,372.40	1,018,326.60	1,742,699.00
NON-TAX 31 NON-TAX PARCELS ARE NOT INCLUDED ON THE 411					

GRAND LIST TAX BOOK - 2024

TAXABLE PARCELS 1,012
TOTAL ACRES 31,024.04

	MUNICIPAL	HOMESTEAD	NON-HOMESTEAD	
VALUATION				
LAND	90,626,900			
BUILDING	98,954,000			
REAL	189,580,900	75,321,340	114,259,560	
Add				
(+) NON-APPROVED CONTRACTS		0	81,200	
(+) NON-APPROVED FARM CONTRACTS		0	0	
(+)INVENTORY	0			
(+)EQUIPMENT	42,300		42,300	
Subtract				
(-)VETERAN	474,600	434,600	40,000	
(-)FARM STAB	0	0	0	
(-)CURRENT USE	13,342,900	1,095,800	12,247,100	
(-)CONTRACTS	123,500	0	81,200	
(-)SPECIAL EXEMP	0	0	1,077,400	
GRAND LIST	1,756,822.00	737,909.40	1,009,373.60	
HOMESTEAD	144,050,435			
HOUSESITE	127,480,335			
LEASE	103.15			
NON-TAX COUNT	31			
NON-TAX VAL.	6,895,900			
RATE NAME		TAX RATE	GRAND LIST	TOTAL RAISED
NON-HOMESTEAD ED		1.2125	1,008,561.60	1,222,881.68
HOMESTEAD ED		1.1347	737,909.40	837,305.84
LOCAL AGREEMENT		0.0029	1,756,822.00	5,094.99
GENERAL FUND		0.6873	1,756,822.00	1,207,360.44
LATE HOMESTEAD PENALTY				959.79
TOTAL TAX				3,273,602.74
			State Payments(230)	-270,383.45
			State Payments Credits	2,412.96
			Abatements	-374.05
			SB waived taxes yr 1 of 5	-1,018.74
			Total to be Collected	3,004,239.46

STATEMENT OF DOG REVENUES -- CALENDAR YEAR 2024

TOTAL LICENSES SOLD:	288
Total Fees Collected	\$3077
Fees Sent to the State of Vermont	\$1348
License Fees [Town Portion]	\$1458
Late and Ordinance Violation Fees	\$246
Pet Dealer Fees	\$25
Total Town Fees Collected	\$1729

RABIES CLINIC

Currently it looks as though there will be no rabies clinic available to our community.

For your convenience, you will be able to license your dog(s) at Town Meeting. Please be sure to have a copy of a current Certificate of Rabies with you.

Dog licenses are due by April 1st. You can license your dog(s) by coming to the office or by mailing a check or money order to Town of Concord, PO Box 317, Concord VT 05824. If your rabies vaccine needs updating please send a current Certificate of Rabies with your payment.



Town of Concord Dog Ordinance

DOGS [AND WOLF HYBRIDS]

SECTION 1. AUTHORITY. This ordinance is adopted by the selectboard of the Town of Concord under authority of 20 V.S.A. § 3549, 24 V.S.A. §§ 2291 (10) and 2291 (14 & 15), and 24 V.S.A. Chapter 59.

SECTION 2. PURPOSE. It is the purpose of this ordinance to regulate the keeping of dogs [and wolf hybrids], to protect public health and safety and to protect the residents' quiet enjoyment of their homes and properties.

SECTION 3. DEFINITIONS. For purposes of this ordinance, the following words and/or phrases shall apply:

- A. **"Dog"** means any member of the canine species;
- B. **"Wolf hybrid"** means:
 - 1. An animal that is the progeny of a dog and a wolf (*Canis lupus* or *Canis rufus*);
 - 2. An animal that is advertised or otherwise described or represented to be a wolf hybrid; or
 - 3. An animal that exhibits primary physical and/or behavioral wolf characteristics.]
- C. **"Owner"** means any person who has actual or constructive possession of a dog [or wolf hybrid]. The term also includes those persons who provide food and shelter to a dog [or wolf hybrid].
- D. **"Running at large"** means that a dog [or wolf hybrid] is not:
 - 1. on a leash;
 - 2. in a vehicle;
 - 3. on the owner's property;
 - 4. on the property of another person with that person's permission;
 - 5. clearly under the verbal or non-verbal control of the owner; or
 - 6. hunting with the owner.
- E. **"Vicious dog [or wolf hybrid]"** means a dog [or wolf hybrid] that attacks any person or causes any person to reasonably fear attack or bodily injury from such animal, unless the person is trespassing on the property of the owner of the animal. The term shall also mean any animal that, while running at large, attacks another domestic pet or domestic animal, as defined in 20 V.S.A. § 3541.

SECTION 4. DISTURBANCES AND NUISANCES.

- A. No dog [or wolf hybrid] shall run at large in the town.
- B. No dog [or wolf hybrid] shall harass or attack other animals or people unless such animals or people are trespassing on the private property of the owner of the dog or wolf hybrid.
- C. A female dog [or wolf hybrid] in heat shall be confined to a building or other secured enclosure, except while under the direct control of the owner.
- D. No person shall own, keep or harbor a dog [or wolf hybrid] that disturbs the quiet, comfort and repose of others by frequent, habitual or persistent barking or howling.

SECTION 5. POOPER SCOOPER. The person in control of a dog [or wolf hybrid] that defecates in any public area or on the private property of another person shall immediately remove the fecal material and dispose of it in a sanitary manner.

SECTION 6. COLLAR AND LICENSE.

A. Each dog [and/or wolf hybrid] shall be licensed according to the laws of this state and shall wear a collar or harness with the current license attached. An animal that is visiting from out of state must wear a collar or harness with a current license from its home state attached.

B. A dog [or wolf hybrid] that is found without a collar or harness and license shall be immediately impounded under authority of 20 V.S.A. § 3806 and shall be managed under the provisions of that statute.

SECTION 7. HUMANE CARE OF DOGS [AND WOLF HYBRIDS]. All dogs [and wolf hybrids] shall be furnished with clean and safe facilities sufficient to protect the animal and the public health. Any dog [or wolf hybrid] determined by [the constable/police/animal control officer/humane officer] to be without such clean and safe facilities may be impounded.

SECTION 8. ENFORCEMENT. This is a civil ordinance and shall be enforced by [the constable/police/animal control officer/humane officer] in the Vermont Judicial Bureau in accordance with 24 V.S.A. §§ 1974a et seq.

SECTION 9. IMPOUNDMENT.

A. Any dog [or wolf hybrid] that is determined by a [constable/police officer/animal control officer/humane officer] to be a vicious dog [or wolf hybrid] which presents an imminent danger to people or other animals shall be immediately impounded.

B. Any dog [or wolf hybrid] that is apprehended for a third or subsequent violation of any provision of this ordinance shall be impounded.

SECTION 10. NOTICE OF IMPOUNDMENT AND RELEASE FROM IMPOUNDMENT.

A. The officer who impounds a dog [or wolf hybrid] shall, within 24 hours, give notice to the owner thereof, either personally, by telephone call, or by written notice at the owner's dwelling. Such notice shall inform the owner of the nature of the violations, the location of the animal and the steps that are necessary to have the animal returned to the owner.

B. If an impounded dog [or wolf hybrid] has no license or other identification, the person who impounds it shall proceed under the provisions of 20 V.S.A. § 3806.

C. Impounded animals shall be released to the owner only after payment of all penalties and impoundment fees and after remedial action by the owner. Remedial action shall include but is not limited to such actions as providing a collar and current license and providing a plan for compliance with the provisions of this ordinance and with state law.

SECTION 11. INVESTIGATION OF VICIOUS DOGS [OR WOLF HYBRIDS]

A. When a domestic pet or wolf-hybrid has bitten a person while the domestic pet or wolf hybrid is off the premises of the owner or keeper, and the person bitten requires medical attention for the attack, such person may file a written complaint with the legislative body of the municipality. The complaint shall contain the time, date and place where the attack occurred, the name and address of the victim or victims, and any other facts that may assist the legislative body in conducting its investigation.

B. The legislative body, within seven days from receipt of the complaint, shall investigate the charges and hold a hearing on the matter. If the owner of the domestic pet or wolf-hybrid which is the subject of the complaint can be ascertained with due diligence, said owner shall be provided with a written notice of the time, date and place of hearing and the facts of the complaint.

C. If the domestic pet or wolf-hybrid is found to have bitten the victim without provocation, the municipal officials shall make such order for the protection of persons as the facts and circumstances of the case may require, including, without limitation, that the domestic pet or wolf-hybrid is disposed of in a humane way, muzzled, chained, or confined. The order shall be sent by certified mail, return receipt requested. A person who, after receiving notice, fails to comply with the terms of the order shall be subject to the penalties provided in 20 V.S.A. § 3550.

D. The procedures provided in this section shall only apply if the domestic pet or wolf-hybrid is

not a rabies suspect. If a member of the legislative body or a municipal official designated by the legislative body determines that the animal is a rabies suspect, the provisions of Subchapter 5 of Title 20 Chapter 193 and the rules of the department of health shall apply.

SECTION 12. PENALTIES AND COSTS.

A. First offense Written warning

B. Second offense \$25.00 full penalty/\$15.00 waiver penalty

C. Third offense Impoundment & impoundment costs, plus \$50.00 full penalty/\$35.00 waiver penalty

D. Subsequent offenses Impoundment & impoundment costs, plus \$100.00 full penalty/\$75.00 waiver penalty (*the waiver penalty applies when an alleged violator pays the fine without contesting the violation*).

E. Impoundment costs shall be set annually by the selectboard.

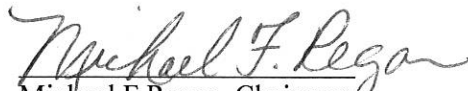
SECTION 13. OTHER LAWS. This ordinance is in addition to all other Ordinances of the Town of Concord and all applicable laws of the State of Vermont.

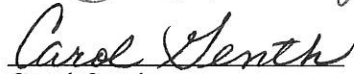
SECTION 14 SEVERABILITY. If any section of this ordinance is held by a court of competent jurisdiction to be invalid, such finding shall not invalidate any other part of this ordinance.


SECTION 15. EFFECTIVE DATE. This ordinance shall become effective 60 days after its adoption by the Concord selectboard. If a petition is filed under 24 V.S.A. § 1973, that statute shall govern the taking effect of this ordinance.

DATE JUL 07 2009

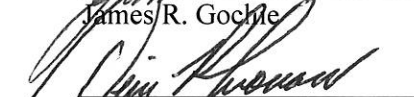
Selectboard members Signatures


Michael F Regan, Chairman


Carol Genth


George Morehouse


James R. Gochie


Denis P. Girouard

Adoption History

1. Agenda item at regular selectboard meeting held on MAY 07 2009
2. Read and approved at regular selectboard meeting on MAY 07 2009 and entered in the minutes of that meeting which were approved on MAY 07 2009.
3. Posted in public places on MAY 08 2009.
4. Notice of adoption published in the Caledonia Record newspaper on MAY 08 2009 with a notice of the right to petition.
5. Other actions [petitions, etc.]

TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: VSNIP.Vermont.Gov. VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are! ***Together We Truly Do Make a Difference!*** 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP Executive Director: VVSA

CONCORD LAND TRANSFERS POSTED 4/1/2023 - 3/31/2024

SELLER	BUYER	DATE	LOCATION	ACRE
Pineiro, Cynthia	Pineiro, Nicholas	04/04/23	208 Cedar Street	3.50
Koukoutsis, Carol	Laroche, Alexander	04/04/23	Off Oregon Road	27.04
Estate of John Blakslee	Blakslee, Brian	04/14/23	425 Main Street	0.45
Kilgour, William	Kilgour-Lewis, Melanie	04/17/23	96 Folsom Avenue	9.00
Stonecipher, Morgyn	Gold, David	04/25/23	795 East Main Street	1.00
Percy, Kevin	Davis, Douglas	04/21/23	2254 Cross Road	27.00
Conner, Lynn	Wilson, Amber	04/25/23	72 Campers Lane	0.36
Blakslee, Brian	Kittredge, Vanessa	04/19/23	425 Main Street	0.45
Sterling Sr., Wayne	Sterling Jr., Wayne	05/09/23	18 Cedar Street	0.58
Fogg, Vanessa	Ferlend-Blaisdell, Teresa	05/12/23	184 Cedar Street	0.10
Mitchell, Aleta	Sleeper, Jacob	05/19/23	896 Mitchell Road	21.80
Foster, William	Foster, Timothy	05/17/23	864 West Main Street	31.80
Smith, Mark	Stowell, Kim	05/25/23	58 Charlotte Lane	0.28
Cucuz, Eric	Lehtola, Juana	06/09/23	Oregon Road	87.00
Ranney, Richard	Richard and Susan Ranney Rev. Trust	05/15/23	Bradley Vale Road	58.00
Moore, Kevin	Allen, Tiffany	06/13/23	57 Goodness Lane	11.00

CONCORD LAND TRANSFERS POSTED 4/1/2023 - 3/31/2024

SELLER	BUYER	DATE	LOCATION	ACRE
Hartshorn, Louise	Larocque, Grace	06/14/23	4551 Shadow Lake Rd	108.00
Morse Sr., John	Morse Jr., John	06/15/23	727 West Main Street	5.00
Strange, Tiffany	Strange, Dolores	06/22/23	118 Glenside Lane	
Smith, Ann	Bohan, Christopher	06/23/23	173 Beech Drive	0.38
Gonzalez, Frank	Norris, Don	04/03/23	60 Glenside Lane	
Finlay, Kenneth	Bonollo, Jenna	06/21/23	376 High Ridge Road	13.00
Roy, Justin	Bouthillier, Barry	06/30/23	2870 Leonard Hill Rd	21.00
J&M Donovan Family Rev. Trust	Donovan, Joseph	07/07/23	97 Royce Lane	0.93
Tremblay, Elizabeth	Tremblay, Thomas	07/11/23	83 Tremblay Road	10.20
Cote, Richard	Cote, Trustee Richard	07/12/23	669 Wheaton Road	18.10
Santacaterina, Cheryl	Lampman, Tim	05/02/22	Grist Mill Road & Leclair Road	2.40
Estate of Terry Stasny	Stasny, Elaine	07/18/23	Patches Road	30.00
Stasny, Elizabeth	Stasny, Elaine	07/18/23	Patches Road	30.00
Buhl, Lauren	Martin, Jacob	07/21/23	00 Streeter Road	17.10
Whittall, Paul	Whittall, Kerstin	06/28/23	101 Prospect Street	0.56
Whittall, Paul	Whittall, Paul	06/28/23	104 School Street	0.82

CONCORD LAND TRANSFERS POSTED 4/1/2023 - 3/31/2024

SELLER	BUYER	DATE	LOCATION	ACRE
Hattrich, Richard	Hattrich, Richard	08/10/23	983 East Concord Road	30.00
Lampman, Tim	Stevens Jr., Howard	08/09/23	299 Grist Mill Pit Road	2.40
Smith, Roseann	Dabkowski, Steven	07/25/23	225 Baker Lane	0.02
Fournier, Brittany	Fournier, Marcel	05/16/23	170 Brook Road	4.80
MacDonald, Ian	JJT, LLC	09/01/23	700 Wilson Road	6.40
Ladd, Walter	Aldrich, Barry	09/05/23	824 Campers Lane	0.23
Morehouse, Brett	Morehouse, Life Estate Brett	09/11/23	215 Jacques Road	40.75
Goulding, Karl	Lantagne, Karen	08/30/23	1500 Oregon Road	3.65
Reagan, Thomas	Ham, Laurie	09/18/23	643 North Concord Road	0.57
Powers, Annette	Powers, Tarah	09/20/23	467 Woodward Road	12.30
O'Maley, Mark	Mark O'Maley, Trustee of	09/19/23	1665 Johnson Road	10.40
Packard, Susan	Robert, Felicity	09/27/23	714 Cozy Nook Road	15.00
Miller, Richard & Lorraine	Miles, Nathaniel	09/29/23	167 Burts Lane	0.81
Town of Concord	Melvin, Patricia	10/05/23	528 North Concord Road	3.70
Melvin, Patricia	Horizon Trust FBO Kevin Fontecha	10/05/23	528 North Concord Road	3.70
Estate of Hans Hahr	Briggs, Tyler	10/11/23	125 Bona Road	8.60

CONCORD LAND TRANSFERS POSTED 4/1/2023 - 3/31/2024

SELLER	BUYER	DATE	LOCATION	ACRE
Shaw, Charles	Shaw, Charles	10/10/23	183 Charlotte Lane	2.28
Reed, Richard	Reed Jr., Richard	09/27/23	146 Wesley Road	23.60
Wood, Roger	Matte, Kevin	10/26/23	735 Brook Road	60.00
Cardin, Anthony	Abbott, Jessica	10/26/23	5128 Shadow Lake Road Lot 5	10.50
Lytle, Rodney	Kaplan, Laurence	10/27/23	102 Ranney Road	14.40
Evans, Steven	Danforth, Richard	10/25/23	736 Victory Road	1.10
Hoppe, Robert	Fitts-Hoppe, Family Living Trust	10/26/23	10 Blue Heron Lane	0.11
Stewart, Douglas	Kadisch, William	11/07/23	48 Cedar Street	0.97
Norrie, Darlina	Norrie, Darlina	11/15/23	70 Bunnell Road	7.50
Maclellan, Amanda	Amanda Maclellan Rev. Trust	10/18/23	108 Maple Tree Lane	0.39
Conley, Justin	Lamothe, Norman	11/15/23	Lot 4 off Grist Mill Pit Road	11.40
Charron, Keith	Charron, Stephanie	11/21/23	1047 West Main St	10.36
Milendez, Merry	Perry, Eric	11/22/23	1531 Ladd Road	10.00
Ewens, Dale	Sesia, Tina	11/30/23	879 Main Street	5.00
Sutkaitis, Christopher	Mguu Wazi RD LLC	12/01/23	19 Barefoot Road	2.17
Swett, Everett	Mitchell, Jonathon	12/08/23	Lot 17 Leclair Road	10.30

CONCORD LAND TRANSFERS POSTED 4/1/2023 - 3/31/2024

SELLER	BUYER	DATE	LOCATION	ACRE
Austin, Brian	Colby, Heather	12/28/23	267 Cedar Street	0.67
Donovan, Christopher	Donovan, Christopher	12/21/23	786 Campers Lane	0.70
Roy, Bryan	Roy, Karen	12/29/23	478 Campers Lane	0.29
Riordan, Matthew	Riordan, Matthew	01/05/24	Shadow Lake Road	88.00
Riordan, Matthew	Vaughn, Tristan	01/10/24	Shadow Lake Road	88.00
Rollins, Joseph	Joseph Rollins Rev. Trust	01/12/24	Prospect Street	27.70
Descoteaux, Diane	Descoteaux, Michael	01/16/24	909 Royalston Corner Road	0.00
Roy, Karen	Karen Roy Rev. Trust	01/19/24	478 Campers Lane	0.29
Gill, Gregory	Snow, Gannon	01/26/24	Old Concord Road	1.20
Bartlett, David	Bartlett, David	02/01/24	290 Ladd Road	6.00
Nelson, Lori	Williams, Andrew	01/01/24	160 Glenside Lane Lot 16	
Castaldi, Dominic	Nason, James	12/19/23	179 Glenside Lane Lot 17	
Heath, Marie	Monahan, Brenden	02/12/24	3448 Shadow Lake Road	10.00
Nason, James	Brody, Susan	02/12/24	179 Glenside Lane Lot 17	
Alliance Energy LLC	Morris, Hannah	02/15/24	167 Main Street	2.12
Kline, Jamie	Mastroianni, Thomas	02/20/24	Leclair Road	65.30

CONCORD LAND TRANSFERS POSTED 4/1/2023 - 3/31/2024

SELLER	BUYER	DATE	LOCATION	ACRE
Levaggi, Heather	Levaggi, Heather	02/21/24	339 Leonard Hill Road	2.00
Fecteau Residential Inc.	Chapman, Gerald	01/05/24	253 Ladd Road	
Miller, Ronald	Miller, Ronald	02/27/24	150 High Ridge Road	25.30
Gatt Jaborek, Vicki-Lyn	Carl Jaborek Trust	02/18/24	490 Long Hill Road	1.50
Jaborek, Carl	Carl Jaborek Trust	02/18/24	490 Long Hill Road	1.50
Rose, Maui	Devenger, Paul	02/29/24	Cedar Street	0.97
Young, Samantha	Young, Samantha	03/04/24	278 Wesley Road	15.35
Iudiciani Jr., Frank	Iudiciani Family Rev. Trust	2/26/24	574 Beach Drive	2.00
Wales, Eric	Eric Wales Rev. Trust	3/25/24	1610 Campers Lane	0.23
Carolan, Kathleen	Carolan, Robert	3/27/24	2550 Shadow Lake Rd	0.67

Town of Concord Selectboard Report for 2024

The Selectboard is pleased to present the 2024 annual report, highlighting the accomplishments and challenges our community has faced over the past year. With the support of our residents, dedicated town employees, and careful planning, we continue to make progress on key projects that strengthen our town's infrastructure and community services.

ARPA Funding Initiatives

This year, the town utilized ARPA funding to undertake several critical projects aimed at improving municipal facilities and infrastructure. An engineering study was commissioned to assess the economic feasibility of either rehabilitating or constructing new municipal buildings. This comprehensive feasibility study includes:

- **Town Hall Foundation Repairs:** Evaluating the foundation repairs needed for the Town Hall. Work on the Town Hall's foundation was slated to begin in the fall of 2024 but was postponed to the spring of 2025 due to the rain event of this past summer.
- **Elevator Installation:** Designing plans for the installation of an elevator to ensure accessibility for all residents.
- **Four-Season Facility Upgrades:** Outlining improvements required to make the Town Hall a fully functional, four-season facility.
- **Miles Pond Pavilion:** The study also incorporates plans for replacing the pavilion at Miles Pond, ensuring that an improved cherished community resource remains a safe and enjoyable gathering space for residents and visitors.
- **Sidewalk Improvements:** Sidewalk improvements in the Village of Concord were another priority in 2024. Replacement of sections of sidewalk was scheduled for the fall of 2024 but, as with the Town Hall's foundation work, was postponed to 2025. These upgrades enhance pedestrian safety, improve accessibility, and contribute to the overall aesthetic and functionality of our village center.

Storm Restoration Efforts

The unprecedented rainstorm of 2024 presented significant challenges to our town, resulting in damage exceeding \$900,000. The recovery effort required extensive work, including contractor services, equipment time, and payroll costs. Despite the magnitude of the event, the town successfully absorbed the full cost of restoration without seeking external financing. This achievement reflects our sound fiscal management and the resilience of our community.

We extend our heartfelt thanks to our road crews, who worked tirelessly during and after the storm to ensure the safety of our residents and restore our roads to excellent condition. Their dedication and diligence are deeply appreciated.

Welcoming Our New Zoning Administrator

In late spring, the town welcomed Nicholas Kitteridge as the new Zoning Administrator, following the departure of Matt Walsh. Nick and his family recently moved to their new home in the village from Oklahoma, and we are excited to have them as part of our community. Nick has already begun contributing to the town's development and zoning efforts, and we look forward to his continued work in this important role.

Concord Station

We are delighted to celebrate the reopening of the former Bernie's Market under new ownership as **Concord Station**. The revamped appearance, both inside and out, and improved services has made the wait worthwhile. We extend our appreciation to everyone involved in bringing this valuable asset back to our community.

Looking Ahead

As we move forward, the Selectboard remains committed to addressing the needs of our community while maintaining fiscal responsibility. Thank you to all who have supported our efforts throughout the year. Together, we will continue to make Concord a wonderful place to live, work, and visit.

Respectfully submitted,

Bill Humphrey
Chairman Concord Selectboard

Treasurer's Report

Audra Girouard

There were a few changes in my office this year. I am now able to accept credit/debit cards for payments. I changed my Tuesday work day to Wednesday and find it more efficient working three days in a row rather than having a day off in between Tuesday to Thursday. Savannah Kittredge is working with me learning how to process the weekly payroll and accounts payable. She is catching on quickly and it will be nice to have someone other than myself who knows how to issue payments. I hope to be able to train her in other aspects of the job as well.

The Concord Cemetery Association dissolved and turned over the cemetery (located on both sides of Prospect Street) to the town to operate. The funds remaining in their account, were turned over to the town and the Select Board voted to add those funds to the Cemetery Reserve Fund.

There were not enough parcels to hold a tax sale this year. Which is good news! Looking at this year ahead though, there are several parcels that are a couple of years behind now. I'm hoping to work with these property owners to come to a reasonable agreement. A tax sale is always the last option.

Please feel free to contact me with any questions or issues you may have. I'm always happy to help in any way I can.

Office hours: Wednesday, Thursday and Friday 8 a.m. – 4 p.m. Closed Monday and Tuesday

You may contact me by phone at 802-695-2910 x23, or by e-mail at treasurer@concordvt.org

TOWN CLERK'S REPORT

Linda Blakslee

The past year has been a very busy election year. I am very thankful for the people who helped me run the elections, Danielle Balch, Paula Christopher, Chris Fournier, Mary Gochie, Arlene Hovey, and Theresa Hovey.

Town Meeting this year will be Tuesday, March 4, 2025. Polling hours are between 10:00 am to 7:00 pm. If you cannot vote in person, please request an Absentee ballot. There will be an informational meeting on Saturday, March 1 at 10:00 am at the Concord Town Hall.

I was able to apply for and received a \$5,000 grant from the Center for Tech and Civic Life to be used for election expenses above and beyond what was budgeted for. This election grant allowed me to purchase a new laptop and printer along with other election supplies.

The Town Clerk's office is open Monday, Tuesday and Thursday from 8:00 am to 4 pm. We can help you find your property deed, register you to vote, license your dog, notarize your documents, process your vehicle registration renewal, get certified copies of birth, death, marriage certificates, and issue you a marriage license. As a Justice of the Peace it was my pleasure this summer to marry a couple.

If you own a dog, it is now time to get them licensed. Last year we licensed 288 dogs. Please make sure your dog is current on its rabies shots, bring in a copy of the certificate. We will be registering dogs during March town meeting. Licenses are due by April 1st.

You can find land records online by going to concordvt.us and clicking on the top banner under Town Offices, select Town Clerk and near the bottom of the Town Clerk page click on the blue arrow "search online records" box. The online index and land records are from January 1, 1986 to current day. We are busy scanning back the older records. Surveys are not currently online, but can be viewed at the office.

VITAL STATISTICS 2024

Year	2022	2023	2024
Marriages	8	3	3
Births	5	3	8
Deaths	12	27	21

Road Commissioner's Report

Dane Thorgalsen, Road Commissioner

This past year has been extra busy with this summer's Storm Damage plus regular road work for the Road Crew. This past summer the road crew put in many additional hours getting the roads back to or better than their original states. We would like to give special thanks to Kirk Fenoff & Son Excavation, Harold's Concrete & Construction, Houghton's Excavating, Ron Fenoff Excavating, Heath Bunnell and Pike Industries for all of their hard work in helping the road crew during the disaster and to all of the residents that supported our road crew with food, drinks and kind words of support. Also, thank you to Susan LaMadeleine-Selectboard Administrative Assistant for taking pictures of damaged roads, organizing all paperwork and for working with the State and FEMA.

This coming summer the road crew will be working on a Better Roads Project, which was awarded in the amount of \$20,000.00, with a 20% in-kind match and a Grant In Aid Project, which was awarded in the amount of \$18,000.00, with a 20% in-kind match for slope stabilization and lining the ditches with stone. These projects were postponed due to the 2024 Storm Damage.

Winter work requires many overtime hours with road plowing and sanding/salting.

The Town has also purchased a new 2025 Freightliner with plow package, which should be arriving in the spring of 2025.

FIRE CHIEF'S REPORT

Concord Fire & Rescue responded to a total of 77 calls in 2024. They were broken down as follows:

Structure fire	1
Mutual Aid	12
Vehicle accident	14
Pellet stove fire	1
Chimney fire	1
Oven fire	1
Grass/Brush Fire	1
Smoke investigation	2
Shorted electrical equipment	2
Power line down/problems	3
Vehicle crash alarm	1
Plugged chimney	1
Flooding	1
Propane problem	0
Carbon monoxide detector	0
Smoke/Fire detector activation	2
Rescue	19
Assist EMS	13
Furnace Malfunction	2
Trash Fire	0
Tree blocking road	0
Totals	77

These calls totaled 277 man-hours and doesn't include meetings, training, and work sessions. I want to thank the families for the time and events that members miss during the year.

We still need volunteers for EMS. Due to injuries and 1 member deployed we haven't had personal to answer a majority of the medical calls if you are interested see one of the members for an application. We have 4 new members on the Fire side and will work on getting them trained. This coming year we will be replacing gear, as some of it is out of date and starting to show wear.

I would like to thank all the members and their families for time spent at calls and training and doing maintenance on the vehicles and around the station.

I would like to thank Mike Allen for the years that he put in as he has moved out of state.

Chief Richard Fisher

Concord Fire & Rescue members: Jordan Boulanger, Cody Bussiere, Owen Carr, Richard Fisher FF1, Kris Heath, Georgianna Losh EMT, Richard Losh, Shawnee Losh EMR, Thumper Marcy, Matthew Peirce, Bruce Quimby, Caleb Sanville FF1, Steve Sheldon, and Wayne Tanner.

CONCORD FIRE & RESCUE

2025 MONTHLY MEETING SCHEDULE

BUSINESS MEETING	FIRE TRAINING	WORK SESSION	FIRE TRAINING
Tuesday January 7	Tuesday January 14	Tuesday January 21	Tuesday January 28
Tuesday February 4	Tuesday February 11	Tuesday February 18	Tuesday February 25
Tuesday March 4	Tuesday March 11	Tuesday March 18	Tuesday March 25
Tuesday April 1	Tuesday April 8	Tuesday April 15	Tuesday April 22
Tuesday May 6	Tuesday May 13	Tuesday May 20	Tuesday May 27
Tuesday June 3	Tuesday June 10	Tuesday June 17	Tuesday June 24
Wednesday July 1	Tuesday July 8	Tuesday July 15	Tuesday July 22
Tuesday August 5	Tuesday August 12	Tuesday August 19	Tuesday August 26
Tuesday September 2	Tuesday September 9	Tuesday September 16	Tuesday September 23
Tuesday October 7	Tuesday October 14	Tuesday October 21	Tuesday October 28
Tuesday November 4	Tuesday November 11	Tuesday November 18	Tuesday November 25
Tuesday December 2	Tuesday December 9	Tuesday December 16	No Meeting

Business, Training, Work Sessions will be at 6:30PM at the station

Annual Election of Officers Tuesday February 25 before the training session.

ZONING ADMINISTRATORS REPORT – 2024

Permits Issued:

Building Permits	16	Home Occupation	0
Sub-Division Permits	5	Change of Use Permit	0
Certificates of Compliance	3	Temporary Permit	0
Camps	0	Primitive Camps	1

- Building Permits count covers residential structures, camp structures, decks, storage sheds, pond, lean-to's, wells, septic, well house, water diversion ditch, exterior stairwell, greenhouse, & a boat shed
- Camps at zero, but 1 camp rebuild submission received via a building permit.
- Several Driveway permits received, but the total received by the Road Commissioner is undetermined by the PZA at this time.

Submitted by Nicholas Kittredge, Planning & Zoning Administrator

Concord Public Library 2024

The Concord Public Library Board of Trustees would like to thank the taxpayers and voters in town for their support of the library as a community resource. We also thank our library assistant, Beth Cliche, for all her ideas and hard work. We invite everyone to visit the library where we have lots of new books and a friendly welcoming environment in which to read and learn. We encourage book requests from the public all year long, in any of the genres, including mysteries, science fiction, westerns, and non-fiction.

We had a program with the Concord School for a summer reading program where ice cream coupons or pizza coupons were earned by the students depending on the number of books they read. We are planning some more activities to promote library use so the kids know we are here.

Some of 2024's highlights include:

We have new hours! Tuesday 3-6pm, Thursday 3-6 pm, and Saturday 9-12 am
We are promoting Find Sally/Hide Sally and Find Homer/Hide Homer for our younger patrons.

We held a very fun "Meet Your Town at Your Public Library" event.

We set up a sandwich board for outside advertising.

We held a Book Sale and Raffle at Town Meeting.

We purchased eclipse glasses, snacks, made Eclipse Flyers for the school and were open during the eclipse.

We had a Winter Twig Identification Display in early spring.

We hung up the new sign that says Concord Public Library.

We have some new Concord Public Library stationary.

We were open on Memorial Day and Eileen made up fifteen bags of thanks for our Veterans.

Have You Seen These Movies? The Books Are Better is an idea we are working on.

We received 2 free family passes to the Precision Museum in Windsor.

Jill made some beautiful new Library Bookmarks.

We held a Book Raffle at the Historical Society Open House.

We held a Book Raffle on Election Day at the Town Hall.

We ordered and installed a new Counter Top for the Circulation Area.

We purchased a new computer monitor.

We ordered more than 80 new books with an emphasis on local authors.

We received many book donations.

We had Halloween treats for the children as well as Christmas projects to decorate.

We are seeking interest in forming a new Book Club.

We have free passes to State Parks and Historical Sites.

We provide free wifi to the public.

Please stop in! Our hours are Tuesday 3 - 6 pm, Thursday 3 - 6 pm and Saturday 9 - 12 am

Trustees: Eileen Wilson, Chair
 Nancy LaPotin
 Jill Abetti
 Valerie Sheldon
 Tonya Brown

Library Assistant: Beth Cliche

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *

GARAGE (CONTINUED)

- CORROSIVES
- CAR WAXES AND CLEANERS
- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

**CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org**

2025 HOUSEHOLD HAZARDOUS WASTE Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 10	8:00 a.m. – 12:00 p.m.	Newbury, Town Garage
SATURDAY, MAY 17	8:00 a.m. – 12:00 p.m.	Guildhall, Salt Shed
SATURDAY, MAY 24	8:00 a.m. – 12:00 p.m.	Bloomfield, Town Office
SATURDAY, JUNE 7	9:00 a.m. – 1:00p.m.	Derby, Recycling Center
SATURDAY, JUNE 21	8:00 a.m. – 12:00p.m.	Westfield, Recycling Center
SATRUDAY, AUGUST 2	8:00 a.m. – 12:00p.m.	Brighton, Recycling Center
SATURDAY, AUGUST 16	9:00 a.m. – 1:00p.m.	Marshfield, Town Office
SATURDAY, SEPT. 27	8:00 a.m. – 2:00p.m.	Lyndon, Recycling Center
SATURDAY, OCTOBER. 4	8:30 a.m. – 1:00 p.m.	Albany, Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity. Please limit HHW disposal at listed events to 25 gallons. If you have more than 25 gallons, please call our office to schedule an appointment at our Lyndonville facility, May 6 – Oct. 2, 2025.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 6, 2025 to October 2, 2025. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00

2025 NEKWMD Calendar of Events

May 6	Household Hazardous Waste Collection by Appointment in Lyndonville Begins
May 10	Newbury HHW Collection, Town Garage, 8:00 AM to 12:00 PM
May 17	Guildhall HHW Collection and Bulky Day 5635 VT Route 102 Highway Salt Shed, 8:00 AM to 12:00 PM
May 24	Bloomfield HHW Collection and Bulky Day, VT Route 102 Bloomfield, 8:00AM to 12:00 PM
May 24	Albany Bulky Day, Albany Transfer Station, 8:30 AM to 1:00 PM
May 29 - 31	Sutton Bulky Days, NEKWMD Facility Lyndonville, Appointment Required
June 7	Derby HHW Collection, Derby Recycling Center, 9:00 AM to 1:00 PM
June 14	Brunswick Bulky Day, Brunswick Town Offices, 8:00 AM to 12:00 PM
June 21	Westfield HHW Collection, Westfield Recycling Center/Town Garage, 8:00 AM to 12:00 PM
June 28	Unified Towns and Gores Bulky Days, Hatchery Brook Road, Averill, 8:00 AM to 12:00 PM
July 19	Maidstone Bulky Day, 1342 Route 102 Maidstone, 8:00 AM to 12:00 PM
Aug. 2	Brighton HHW Collection, Brighton Recycling Center, 8:00 AM to 12:00 PM
Aug. 9	Unified Towns and Gores Bulky Days, Route 105 UTG Building, Ferdinand, 8:00 AM to 12:00 PM
Aug. 16	Marshfield HHW Collection, Town Clerk's Office, 9:00 AM to 1:00 PM
Aug. 28 - 30	Sutton Bulky Days, NEKWMD Facility, Lyndonville, Appointment Required
Sept. 13	Bloomfield Bulky Day, VT Route 102, Bloomfield, 8:00 AM to 12:00 PM
Sept. 27	Cabot Bulky Day, Cabot Recycling Center, 8:00 AM to 12:00 PM
Sept. 27	HHW Collection, NEKWMD Office, No Appointment Necessary, 8:00 AM to 2:00 PM
Oct. 2	HHW Collection by Appointment in Lyndonville ends
Oct. 4	Albany HHW Collection and Bulky Day, Albany Transfer Station, 8:30 AM to 1:00 PM
Oct. 18	Brunswick Bulky Day, Brunswick Town Offices, 8:00 AM to 12:00 PM

For information on these events and others, contact the Northeast Kingdom Waste Management District at 802.626.3532, 800.734.4602, by email at progmgr@nekwmd.org or check the updated Calendar of Events at www.nekwmd.org



**Caledonia Essex Area Ambulance Service Inc.
2024 Town Report**

**Concord 2024 CALEX Responses
143**

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2024 has been very busy, both increased 911 as well as Inter-facility transports. As we continue to monitor post pandemic trends / volumes, we experienced record breaking months with an increase in inter-facility transports in 2024. We continue to see many of our tertiary care centers such as DHMC and UVMMC that we commonly transfer overwhelmed and unable to accept, requiring us to travel longer distances such as Portsmouth, Concord NH, as well as Albany NY. We completed 652 Inter-facility transports in 2024.

2024 there were 844 non-billable responses down from 2023 1,047. Responses such as lift assist, medical aid, treat/release calls we are now billing Medicaid and other insurances. We have been able to see increased revenues in 2024 as a result. Unfortunately, at this time Medicare does not allow for billing of non-transports and they are our most commonly billed provider. We are hopeful that we will see some changes in the future.

Many EMS systems are struggling around the state and nationally with funding due to rising costs to provide the service, along with reimbursements are not keeping up with those increases. In a recently published Medicare Ground Ambulance Data collection system report (Year 1 and Year 2 Analysis) mean cost per transport across all services was – \$2,673. The average reimbursement across all payers for that same transport was \$1,147. We continue to monitor and support any opportunities to ensure EMS is an essential service. We aim to provide our workforce professionals that stand ready 24/7/365 the pay and benefits they deserve for this highly demanding profession.

We are looking forward to beginning another EMT course in early January with St. Johnsbury Academy Adult Education and are hopeful for some additional staffing from this program for our region. We continue to host regular EMS training courses to keep our professionals ready to meet the jobs continuous advancing of both clinical knowledge and skill competencies.

Some highlights in 2024 –

- Help provide our community partners with access to over 50 AED's in our community and surrounding communities by organizing a group purchase with Zoll Medical. Public access AED's will save lives!
- Organized and participated in the first ever large-scale hospital based active shooter exercise in the State of Vermont - several agencies participated and responded to a simulated active shooter within a hospital setting.
- Working closely with SJFD we supported our local, state and federal partners with tactical EMS – supporting high risks warrants in the surrounding area, and most recent nearly 36-hour manhunt for the officer involved shooting in STJ. With some grant funding we were able to outfit our personnel with tactical equipment – ballistic vests, helmets and other specialized equipment to operate in the warm zone and stand ready at these high threat incidents. It is paramount that with the increase in incidents of violence we are responding to, our staff is protective as much as possible.
- We continue to have conversations with our partners at SJFD and are actively exploring Fire-Based EMS, more to come in 2025. We continue to always explore ways to improve upon the services we provide and to recruit and retain high quality professionals.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve, providing 911 coverage at the Paramedic level 24/7/365. We continue and proudly serve 10 towns – Saint Johnsbury, Waterford, Barnet, Concord, South Kirby, Victory, Granby, Danville, Walden and Peacham. CALEX responded to 2,704 911 responses and 652 being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 7.71 minutes. Overall, our agency responded to 3,356 requests for service. These interfacility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be

trauma services, cardiac care, or other specialty services at a higher-level care facility such as DHMC or UVMMC and other hospitals across New England.

As we end 2024, I look forward to a safe and successful year of providing the very best pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care for the region. Lastly, please take some time and learn CPR /AED use, we would be glad to assist you. You could save a life!

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'MJW', with a stylized flourish at the end.

Michael J. Wright, NRP
Chief Executive Officer

Catamount Arts



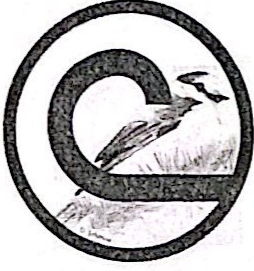
The residents and voters of Concord have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the 100+ events Catamount offers throughout the year, Concord helps keep the Arts vital and available to all Northeast Kingdom residents, boosting our creative economy for a more vibrant, sustainable community!

In June 2023, Catamount Arts voluntarily closed our Eastern Avenue arts center due to concerns about environmental contaminants. We suspended film screenings, but continued all other programming without missing a beat, even opening a temporary box office on Railroad Street! In June 2024, after a year of intensive environmental remediation, the community joined us in a celebratory parade back into our safely rehabilitated Eastern Avenue Arts Center where we welcomed you back with live music and a gallery show!

For the remainder of 2024, we screened nearly 100 films and live performances (including live and encore screenings of Operas from The Met), offered camps and workshops ranging from EPIC Music to acting and mixed media, produced dozens of summer concerts, Catamount Bluegrass Nights, and other live performances (including many at the York Street Meeting House and Vermont State University), began the first half of the KCP Presents series (presenting another exhilarating season with international performance tours from Ireland, the United Kingdom, and the Czech Republic, bringing innovative step dancing, orchestral music, world-class a capella, and award winning theater), and, of course, presented First Night North in St. Johnsbury (bringing nearly 200 artists to a dozen venues for eight straight hours of family-friendly entertainment). We also strengthened partnerships with other community organizations including Umbrella, the Vermont Humanities Council, and with our friends in northern New Hampshire.

We want to thank the voters in the town of Concord for your steadfast support.

In addition to integrating arts into the fabric of our community's daily life via live shows, screenings, classes, workshops, exhibitions, and more, Catamount programming generates more than \$5 million each year to the local economy, playing a key role in the Northeast Kingdom's long-term vibrancy and sustainability. We look forward to seeing all of you, the Catamount Arts community, at Catamount Arts in 2025!



Essex County Natural Resources Conservation District

5396 State Route 105, Brunswick VT, 05905

essexnrcd@gmail.com

www.vacd.org/conservation-districts/essex-county

Town of Concord
PO Box 317
Concord, VT 05824

November 4, 2024

Dear Concord Selectboard,

On behalf of Essex County Natural Resources Conservation District, I kindly ask you to consider us when voting for appropriations for the upcoming 2025 fiscal year. I am asking you to vote to support us with funding in the amount of \$1,000 at the next town budget meeting. The funds will be used to assist in continued support for applying for Better Roads grants and other stormwater management grants in the upcoming year.

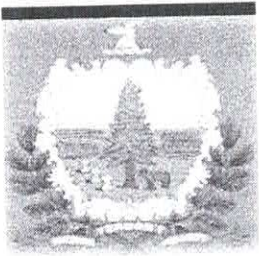
The Essex County NRCD is administered by a locally elected Board of Supervisors including Bill Manning (Island Pond), Chris Von Alt (Maidstone), Ursula Johnson (Canaan) Timothy White (Maidstone), and Dan Kilborn (Island Pond).

The district assisted the Town of Concord with the completion of the Folsom Ave. project in the past, and generally we help the town secure \$20,000 from a Better Roads grant every year. We are also currently conducting the Miles Pond Lake Watershed Action Plan which will help us get funding for lakeshore restoration projects to improve fish habitat and lake health. We hope to continue this relationship to complete future projects.

Thank you very much for your consideration and for your support. Please feel free to contact me by email if you have any questions. I look forward to hearing from you and working with you in the coming year.

Sincerely,

Sam Mayne, District Manager



ESSEX COUNTY SHERIFF'S DEPT.

STATE OF VERMONT

Trevor Colby
Sheriff

91 Court House Dr

Guildhall, VT 05905

Tel: (802) 676-3500

Fax: (802) 676-3400

**Essex County Sheriff's Department Report to Concord Select Board for
the period of January 01, 2024 to December 31, 2024**

Our current contract in Concord is for an average of 14 hours per week. During 2024, we responded to 93 incidents in Concord. We made 272 traffic stops. We wrote over 109 tickets for motor vehicle violations in Concord. We applied roughly 630 hours toward the Concord contract this calendar year.

During 2024, the Sheriff's Department officers throughout the county responded to 624 incidents. Our officers made roughly 992 traffic stops. From those stops, we issued over 384 traffic citations and 635 warnings. Our Department continues to conduct Special Investigations Unit Services for the Essex county cases of sexual assault and child abuse. We are continuing another year of patrolling V.A.S.T. trails through a contract with V.A.S.T. This year we will be conducting Occupant Safety Checks, distracted driving patrols, and DUI patrols under grants from Vermont Highway Safety. We also are conducting patrols through grants from the Department of Public Safety and the Division of Homeland Security. In 2024, grants provided over 2,749 hours of services throughout the county. Our court security contract for 2024 continues to be our largest contract at over 2,600 hours. Many of our contracts this year were under-spent due to staffing levels and new increased contract levels.

We continue to be under-staffed. We had a part-time officer get done, one full-time officer took a job with the judiciary. We are still in transition from losing our office manager. Our court officer is still assisting me in financial management, and we still have a part-time staff supporting the office three days a week. We anticipate one of our part-time officers will be moving into a full-time position after the beginning of the year, and have a candidate for training in March.

As of July 1, 2025, I am going to increase our town contract rates to \$58.00 per hour. I am doing this in order to make several staff benefit package changes. We are moving from a 30 year to a 20 year retirement. This will increase both the department and employee contributions. The Department will fund approximately 6% more of the employees' annual earnings toward their retirement. We are also expanding health benefits to include a percentage for family members. Our current plan covers 100% for the employee, but does not fund additional family members. I am also planning to continue increasing staff salaries as I am still about \$4-10 an hour behind where we should be pay-wise for officers. I have been trying to implement these changes slowly, however you can see from our staff turnover I need to become more competitive. I have continuously kept our rates for the towns low. This is the second year staffing levels are lower than where the townspeople are requesting, and we have under-spent funding 2 years in a row.

During calendar years 2020-2022, the department averaged between 8,600 and 9,000 hours each year. In 2023, we started trying to fulfill an additional 3,000 hours a year to cover Canaan and Brighton. In 2023, we hit 10,400 hours. In 2024, our dedicated team put in over 11,300 hours of time serving on the department. We hope to increase staffing and patrol hours again this year.

Thank you for your continued support,

A handwritten signature in black ink, appearing to read 'T. Colby'.

Sheriff Trevor Colby

December 4, 2024

Linda Blakslee, Town Clerk
Town of Concord
374 Main St. PO Box 317
Concord, VT 05824



Dear Ms. Blakslee:

The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2025 warning for Concord Town Meeting:

“Shall the Town vote the sum of \$1,235 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Concord residents?”

The Fairbanks Museum invites Concord residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world.

Your municipal appropriation provides essential support for the care of the Museum’s historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region’s most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so do come for a visit!

In 2024, we transformed our campus with the opening of our new Tang Science Annex full of hands-on exhibits. In addition, we opened a 500 acre nature preserve at Matsinger Forest in Danville and created the EarthWalk-Fairbanks village for camps, Forest School, and adult programming. The April eclipse was the largest event in Museum history and could not have been more spectacular. Our outdoor classroom was again transformed into a butterfly house for the summer, and Franklin’s Guides led the way to further discovery for our visitors. Campers learned about plants, animals, drones, and robots. We debuted new engaging movies in our planetarium, and we welcomed artist/author Rosemary Mosco for a residency and Eddy Lecture, as well as world-renowned musician Paul Winter. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region. Your appropriation this year will support unlimited access to our new Science Annex.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. We aim to ensure the Museum delivers services, programs, and a commitment to community development that benefit your town’s residents and visitors, as well as contribute to a remarkable quality of life.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Adam Kane".

Adam Kane, Executive Director



GREEN UP VERMONT
www.greenupvermont.org

**Success on
Green Up Day
May 4, 2024**



Green Up Day, saw a 30% growth in volunteers over 2023, picked up over four tons of litter and 15,813 tires. In flood clean-up projects we took care of an additional 10,000 tires. We also attempted a Guinness World Records® title and succeeded! The record is: “The Most Pledges Received to Pick Up Trash in 24 Hours.” Vermont is the only State in the nation that can boast this achievement and the only State that offers a program like Green Up Day. As one of Vermont’s favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We received a special flood recovery donation from Subaru of New England and have been able to rally volunteers and pay for many flood clean-up projects across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2025.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play.

Be an Environmental Hero – Donate on **Line 23** of the Vermont State Income Tax Form or at www.greenupvermont.org.

2025 Green Up Day is May 3rd.

Green Up Vermont is a 501c3 nonprofit.



A Message from Leadership

Dear Friends and Supporters,

Our 45th year has certainly been one that reflects the world we live in! Times are changing, seasons are changing and we're growing! As we reflect on this past year it is a time to be thankful for the opportunities we've had and the team we've created to bring the agency into the next year.

As we reflect, we couldn't be more appreciative of our staff. We see the dedication, caring and commitment to helping those we serve to live their lives set by their goals. Our work is complex in helping people navigate their journey in their own unique way. Our staff begin with the fundamental belief that each individual's goals should be supported and the creativity and advocacy to help clients achieve that is amazing. From help with funding for challenges people face, to connecting people with services and information, and ensuring that people understand what choices they have we have an exceptional team of caring individuals. In addition to our paid staff, we have over 300 volunteers helping people to meet their needs in the community.

45 years ago, the group that formed this agency looked to help navigate nutritional needs of those we serve and my how that has grown. In 45 years, we've seen an 800 number, computers come to life, reporting requirements and oversights, and the sheer volume of those we serve all grow! Our work expands into our collaborations with the state and other local agencies that share our vision to support our mission of providing the support to make the NEK the best place to age in place.

This report looks to travel the timeline of the Older American's act and its importance in supporting older residents of our communities to gain support needed to be successful.

With gratitude,

Meg Burmeister, Executive Director
Susan Gordon, President – NEKCOA Board of Directors



Funding
Year ended September 30, 2024 – Preliminary Results
Revenue Sources

FEDERAL FUNDS		
Older Americans Act	\$1,303,036	
Families First/CARES Act	\$0	
Nutritional Services Incentive Program	\$97,565	
Medicaid	\$537,122	
Other Programs	\$99,280	
Total Federal Funds		\$2,037,003
STATE OF VERMONT FUNDS		
General Funds	\$805,359	
State Health Insurance Program	\$54,438	
Dementia Respite	\$25,773	
Other Programs	\$254,863	
Total State of Vermont Funds		\$1,140,433
LOCAL FUNDS		
Participant Contributions	\$1,566	
Town Funds	\$58,955	
General Donations	\$55,106	
Other Funds	\$65,952	
Gain on Investment	\$36,150	
Total Local Funds		\$217,729
TOTAL SUPPORT and REVENUE		\$3,395,165

Program Expenditures

CLIENT DIRECT SERVICES		
Case Management	\$1,064,663	
Caregiver Services	\$125,846	
Legal Assistance	\$47,375	
Information & Assistance	\$148,875	
State Health Insurance Program	\$73,274	
Other Programs	\$132,836	
Total Client Direct Services		\$1,639,208
INDEPENDENT LIVING SERVICES		
Home Delivered Meals	\$1,128,257	
Congregate Meals	\$179,884	
Specific Assistance	\$92,085	
Other Programs	\$360,776	
Total Independent Living Services		\$1,761,002
TOTAL EXPENDITURES		\$3,400,211



November 18, 2024

Town of Concord Select Board
P.O. Box 317
Concord, VT 05824

RE: 2024 Town Meeting Appropriation Request and Fiscal Year 2024 Summary Report

Dear Town of Concord Select Board and Community Members:

Please consider financially supporting Northeast Kingdom Human Services, Inc.'s (NKHS) mission to empower individuals, families, and communities by promoting hope, healing, and support by including the following article in your 2025 Town Meeting Warning.

ARTICLE: Shall the Town of Concord vote to raise, appropriate, and expend the sum of \$1297 for the support of Northeast Kingdom Human Services, Inc., a nonprofit 501(c)(3), to support community members who cannot otherwise afford care?

This request is the same amount as voted at the 2024 Town Meeting and 1.34% of appropriation requests from 48 Northeast Kingdom towns. As a Designated Agency serving Vermont's system of care, we are responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. The 512 professional employees work to help others live fulfilling lives and contribute to their community. We offer confidential services for Emergency Mobile Crisis, mental health, addiction, and developmental disabilities in the Derby and St. Johnsbury offices, Front Porch Mental Health Urgent Care, satellite offices, telehealth, homes, schools, and throughout the Northeast Kingdom. For more information about our agency and services, please visit our website at <https://www.nkhs.org>, or call our offices. Emergency Services available 24/7.

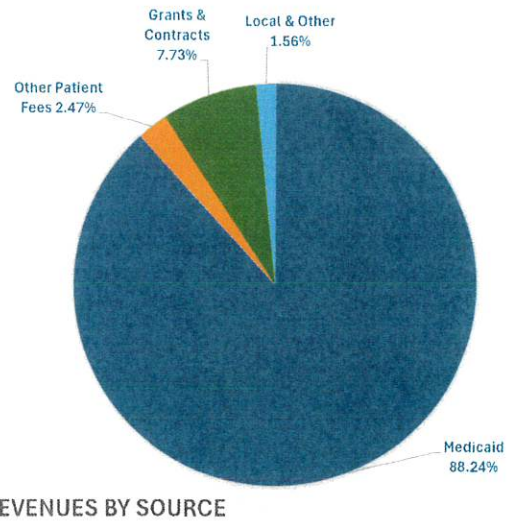
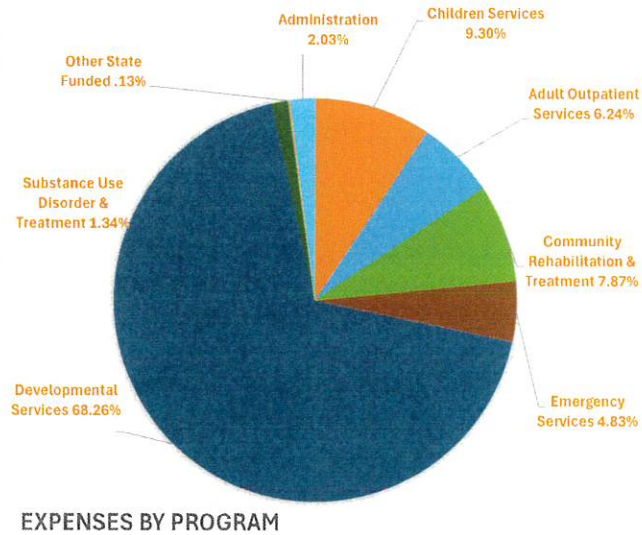
Between July 1, 2023 and June 30, 2024, NKHS provided supportive services to 2826 individuals, 73 lived in the Town of Concord benefiting from 6174 service hours. Your town was home to 19 NKHS employees in Fiscal Year 2024. NKHS also provided 332 hours of community outreach, including Starting Over Strong VT support, and training in the Northeast Kingdom impacting 6244 individuals.

We strive to respond to community needs with quality care and your support is integral to our mission. Thank you for considering our request.

Respectfully,
Kelsey Stavseth, Executive Director
Northeast Kingdom Human Services Board of Directors and Leadership Team

Northeast Kingdom Human Services, Inc.
Statement of Activities
Fiscal Year Ending June 30, 2024
(Pre-audit)

TOTAL REVENUE	\$	58,758,163
EXPENSES		
Salaries		23,429,054
Fringe Benefits		8,235,109
Other Personnel Costs		18,649,307
Program Expenses		894,975
Operating Expenses		2,079,636
Client/Staff Transportation		1,424,743
Building Expenses		1,508,283
TOTAL EXPENSES	\$	56,221,107
Excess (Deficit) Revenues from Operations	\$	2,537,056



Expenses by Program

Children Services	5,229,100	9.30%
Adult Outpatient Services	3,509,371	6.24%
Community Rehabilitation & Treatm	4,426,683	7.87%
Emergency Services	2,715,941	4.83%
Developmental Services	38,375,812	68.26%
Substance Use Disorder & Treatmer	752,350	1.34%
Other State Funded	71,133	0.13%
Administration	1,140,717	2.03%
	56,221,107	100.0%

Revenue By Source - Unaudited

Medicaid	51,846,916	88.24%
Other Patient Fees	1,452,041	2.47%
Grants & Contracts	4,542,902	7.73%
Local & Other	916,304	1.56%
Total Revenue	58,758,163	100.00%

Town Report Summary

Northeast Kingdom Youth Services

Northeast Kingdom Youth Services has been offering vital supportive services for youth and families since 1975. In 2023 NEKYS served 417 individuals throughout Caledonia and Southern Essex Counties.

NEKYS Family Programs Provide:

- After-hours emergency support to families in crisis.
- Supportive counseling for youth and families, case management, family mediation and support for youth and families within their schools.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Programs Include:

- After-hours emergency support for youth, families, and individuals in crisis.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance misuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people.
- Encouragement for each young person to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based volunteer Board of Directors. We rely on grants, contracts, donations and appropriations from the towns we serve to continue our mission. Thank you for supporting the youth and families in our community. Please call our office at 748-8732 if you have any questions.



Northern Counties

HEALTH CARE

Caledonia Home Health Care & Hospice

Caledonia Home Health Care & Hospice Visit Statistics for 2024 Town Appropriations

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to provide high quality, accessible, patient-centered health care, and our vision is to be a key partner in building healthy families and thriving communities.

In the last year, Caledonia Home Health Care & Hospice was honored to provide 777 visits to 77 residents of Concord, VT.

While working with residents, we provided physical, occupational, and speech therapies. We provided physician, skilled nursing, physical and occupational therapy, medical social work, home health aide and homemaker visits. We work together with primary care physicians so that care is specific and structured to treatment goals.

2024 Town Appropriation Visit Statistics Concord, VT

- # of residents served: 77
- Home Care (Therapy, Nursing, MSW): 503 visits
- Maternal Child Health: 26 visits
- Hospice (Nursing, Therapy, Personal Care, Respite): 248 visits

Total Visits in Concord, VT = 777 visits

Testimonials

"All my nurses and LNA's make me feel like I matter and all are so caring. They are not only care providers, but more like friends and family."

"Absolutely outstanding and highly professional staff!"

"Every nurse that came to my home was professional, compassionate, competent and caring. CHHC does and exceptional job serving the people of Caledonia County. We are extremely fortunate to have such a great resource in our rural area."

To learn more about our programs and services please visit www.nchcvt.org or call (802) 748-8116. Thank you!

Compassionate Care in Our Home or

Administrative
Office
Concord
Health Center

Danville Health
Center
Hardwick Area
Health Center

Caledonia Home
Health Care & Hospice
162 Sherman Drive
St. Johnsbury, VT 05819
802-748-8116 tel • 802-748-4628

Island Pond Health &
Dental Center
Northern Counties
Dental Center

Orleans Dental
Center
St. Johnsbury
Community Health Center

www.NCHCVT.org



To the Voters of Concord:

The Northeastern Vermont Development Association (NVDA) serves your town as a regional advocate for stronger communities and vibrant local economies. NVDA is the regional planning commission and economic development organization for Caledonia, Essex, and Orleans counties, so we are uniquely suited to effectively serve municipalities and businesses.

This year, we are again requesting annual dues from our member communities. These funds are critical, as they allow us to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage additional state and federal funds that benefit our region.

Local governance has become increasingly complex in recent years, and our staff remains available to assist your community in multiple capacities:

- Land use planning and regulation;
- Transportation studies and project planning;
- Digital mapping and GIS services;
- Grant writing and administration;
- Direct business support, referrals, and lending to employers in our region;
- Energy planning and water quality planning;
- Planning for natural hazards and local emergency response;
- Brownfield assessments and remediation assistance;
- Economic development activities to grow and strengthen businesses in our region;
- Training for local officials.

The July floods of 2024 brought unwelcome challenges to local governments and businesses still navigating 2023 flooding and post-pandemic realities. In addition to our regular services, we actively participated in flood response. We also began helping our communities understand the requirements of Act 181 which made changes to Act 250 and land use mapping, while we continued assisting municipalities through the Municipal Energy Resilience Program (MERP) and the Municipal Technical Assistance Program (MTAP).

How have we served your community recently? In 2024, NVDA represented your town in the development of the Tactical Basin Plan, and we reviewed your town's flood hazard bylaws in anticipation of FEMA flood mapping updates. We also assisted with emergency planning and preparedness and provided support on a brownfield assessment. Our staff also provided local business assistance, and our energy coordinator facilitated technical assistance and community support through the Municipal Energy Resilience Program by scheduling and reviewing local energy assessments.

NVDA dues are just \$0.95 per capita, with a maximum of \$3,965 and a minimum of \$565. We take great pride in serving the communities and businesses of the NEK. This additional contribution allows us to continue providing a high level of professional service. We work hard to keep communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker
Executive Director



Rural Community Transport

Phone: (802) 748-8170
1677 Industrial Parkway, Lyndonville, VT 05851

FINANCIAL STATEMENT FY24 (Year Ending 6/30/2024)

Profit & Loss (Actual)

Operating Revenue	
Grant Revenue – Governmental	\$6,110,458
Revenue – Community Organization	\$160,996
Contributions – In Kind	\$243,411
Interest Earned	\$1,583
Miscellaneous Income	\$47,139
Revenue – Donations	\$6,845
Revenue – Supports (Local Match Dollars from Communities)	\$1,499
Total Operating Revenue	\$6,571,931
Operating Expenditures	
Direct (Including volunteer reimbursement)	\$1,509,640
Personnel	\$3,435,401
Occupancy & utilities	\$96,244
Professional fees	\$24,939
Depreciation	\$331,777
Vehicle repairs & maintenance	\$380,052
Vehicle fuel	\$305,448
General & administrative expenses	\$766,026
Total Expenses	\$6,849,527

Rural Community Transport
Phone: (802) 748-8170
1677 Industrial Parkway, Lyndonville, VT 05851

Balance Sheet FY24 (ending 6/30/2024)

Assets	
Current assets	
Cash & cash equivalents	\$165,588
Accounts receivable, net	\$1,243,645
Other current assets	\$66,326
Total current assets	\$1,475,559
Long-term assets	
Property & equipment	\$3,414,879
Total long-term assets	\$3,414,879
Total assets	\$4,890,438
Liabilities & net assets	
Liabilities	
Short-term liabilities	
Accounts payable	\$190,681
Accrued liabilities	\$210,243
Other short-term liabilities	\$220,500
Total short-term liabilities	\$621,424
Long-term liabilities	
Other long-term liabilities	\$156,224
Total long-term liabilities	\$156,224
Total liabilities	\$777,648
Net assets	\$4,112,790
Total liabilities & net assets	\$4,890,438



**201 East Main Street
PO Box 345
Concord, VT 05824**

On behalf of the Sid's Pantry Board of Directors, we extend our heartfelt gratitude to the Town of Concord, the Concord community, and the team of volunteers for your steadfast support in our mission to feed the residents of Essex County and the patients of the Concord Health Center. Your generosity has been the foundation of our efforts to nourish and uplift those in need.

In 2024, Sid's Pantry provided essential food assistance to an average of 55 households each month, benefiting 125 individuals in our community. Sid's Pantry also supports approximately ten Concord students through the Concord School backpack program, providing weekend food options for students who need additional support.

Over the past year, we also expanded our outreach through wellness and healthy living initiatives, including nutrition and cooking workshops, by providing the community with fresh vegetables and meats from local farmers, and through the support of two 5K run/walk events. These initiatives were made possible by a Vermont Foodbank grant and in partnership with Northern Counties Health Care. In addition, Sid's Pantry distributed sixty Thanksgiving baskets and provided additional food support during the Christmas season.

The Town of Concord and its residents have not only helped stock our shelves but have filled our hearts with hope and gratitude. Your continued generosity ensures that no one in our community has to face hunger alone. We encourage Concord residents who could benefit from food support to visit Sid's Pantry at the Concord Health Center on the second Saturday of each month from 10:00 a.m. to 12:00 p.m. We also invite volunteers to join us in stocking shelves and distributing food. For more information, please contact us at sidspantry10.2017@gmail.com or visit us on Facebook.

Thank you for standing with us in this important work and for making a difference in the lives of our neighbors and community.

Meagan Johnson
Cynthia Stuart
Denise Walton
Cynthia Gaboriault
Shannon Chapman
Heidi Gingue
Danielle Fournier
Sid's Pantry Board of Directors



Activity Report for Town of Concord

Fiscal Year 2025! July 2024 – June 2025

Town Appropriation Request: \$1,200

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

- **Social Change** focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY24, Our Social Change programs saw extraordinary growth, doubling their reach to local schools to provide prevention education and support to 2,670 youth and conducting multiple training sessions and workshops for 1,369 adults.
- **Advocacy Program** serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY24, Advocacy supported approximately 509 survivors of domestic and sexual violence.
- **Family Based Services** focuses on child-care and strengthening family relationships. *Kingdom Child Care Connection (KCCC)* assists families in the Northeast Kingdom to receive subsidized child care, appropriate child care referrals and specialized childcare placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. In FY24, Kingdom Child Care Connection program served over 740 families. The Family Room facilitated safe, supervised visits for more than 90 children.
- **Economic Empowerment** serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our *Cornucopia* program, and our social enterprise, *Dolcetti* each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY24, as part of the skill-building program, participants packaged nearly 39,509 meals to homebound seniors.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 65 households in the Town of Concord were served by Umbrella in Fiscal Year 2024 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals. Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Concord's support.

Respectfully,

Amanda Cochrane
Executive Director

Umbrella Inc. was incorporated in 1981 as a 501(c)(3) non-profit corporation whose mission is:
To cultivate a Northeast Kingdom where all people thrive free from abuse and oppression.



umbrella

FY25 Budget

REVENUE	
Gov't Grants	\$ 1,934,232.92
Foundations	\$ 191,726.00
Corporations	\$ 70,300.00
Individuals	\$ 111,000.00
Town Appropriations	\$ 58,500.00
Other Income (fees, etc.)	\$ 12,500.00
Program Revenue	\$ 286,766.00
TOTAL REVENUE	\$ 2,665,024.92
EXPENSES	
Fringe)	\$ 2,011,086.27
Stipends	\$ 14,625.00
Rent - Office + Shelter	\$ 110,600.00
Motel Vouchers	\$ 20,000.00
Utilitites -Office + Shelter	\$ 37,781.00
Photocopy and Printing	\$ 5,000.00
Telephone	\$ 23,216.00
Postage	\$ 3,635.00
Supplies	\$ 49,326.00
Food	\$ 11,500.00
Staff Training	\$ 25,000.00
Liability Insurance	\$ 21,169.00
Repairs/ Maintenance	\$ 15,500.00
Mileage	\$ 18,760.00
Dues/Subscriptions	\$ 18,221.00
Professional Fees	\$ 17,340.00
Information Technology	\$ 10,571.00
Outreach Expenses	\$ 12,001.38
Fundraising Expense	\$ 20,000.00
Professional Development	\$ 6,551.00
CIS Transportation	\$ 103,000.00
Client Needs	\$ 84,029.00
Interest Expense	\$ 16,347.00
Other/Subawards	\$ 9,766.00
TOTAL EXPENSES	\$ 2,665,024.65
NET	\$ 0

Local Health Office Annual Report: 2024

**St. Johnsbury Local Health Office | 107 Eastern Ave, Suite 9, St. Johnsbury, VT
802-748-5151 | AHS.VDHStJohnsbury@Vermont.gov**

There are twelve Local Health Offices in Vermont, linking communities to the Department of Health. **The St. Johnsbury Office covers towns in Caledonia, southern Essex, and part of Orange counties.** Below are some highlights from 2024. For more details, visit HealthVermont.gov/local/st-johnsbury



Pregnant People, Infants and Children

In 2024, our WIC Program supported over 775 pregnant people, infants, and kids under 5.

- We offer healthy food, breastfeeding help, nutrition advice, and community links.
- With Salvation Farms, we provide free seasonal produce to families.
- Our team offers services through tele-WIC and at clinics. We also collaborate with NEKCA/Lyndon Institute Early Education at their new Family Resource Center.



Collaborations and Collective Impact

Our team is actively collaborating in the community. Here are some 2024 highlights:

- We partnered with NVRH and others for a community health needs assessment.
- We reached out at the St. Johnsbury Community Hub.
- We assessed walking and biking safety in rural areas.
- We partnered with St. Johnsbury School to enhance health and mental health services.



Prepared and Responsive

Our team is ready for community needs and health threats. In 2024, we:

- Vaccinated uninsured people against COVID, flu, and Mpox, teaming up with St. Johnsbury Community Hub, Bridges to Health and others.
- Gave out free water test kits after historic flooding.
- The Northeast Kingdom Medical Reserve Corps (MRC) held preparedness events and Stop the Bleed classes. It also helped with shelter and recovery after floods.

